

SUMMARY OF TENTATIVE AGREEMENT

**WITH ANTIOCH EDUCATION ASSOCIATION (CSEA) BARGAINING UNIT
OF THE ANTIOCH UNIFIED SCHOOL DISTRICT**

To be acted upon by the Governing Board at its meeting on April 28, 2021.

GENERAL:

If this Public Disclosure is not applicable to all of the district's bargaining units, indicate the current status of the other units.

The proposed agreement covers the following period: 07/01/2020 – 06/30/2021

COMPENSATION:

Proposed percentage increase in proposed agreement: 3.00% Effective 07.01.2020 and Health & Welfare & Welfare Adjustments 0.15% effective 07.01.2020

Current year total cost increase for:	Salaries:	<u>\$ 865,659</u>
	Statutory Benefits:	<u>\$ 274,596</u>
	Health & Welfare:	<u>\$ 43,283</u>

OTHER PROVISIONS

Other Compensation:

Non-Compensation: (Class Size Reduction, Teacher Prep Time, etc.)

TOTAL COST OF COMPENSATION INCREASE (FY 2019-20) \$1,183,538

WAS THIS COST INCLUDED IN THE LATEST PROJECTIONS PROVIDED TO THE COUNTY OFFICE? Yes X No

SOURCE FUNDING:

The following source(s) of funding have been identified to fund the proposed agreement:

Carry-Over money and adjustment in the LCFF revenue

FISCAL IMPACT IN CURRENT YEAR: (See attached MYP worksheet)

FISCAL IMPACT IN FUTURE YEARS:

The following assumptions were used to determine that resources would be available to fund these obligations in future fiscal years:

Growing /Maintaining Enrollment Districts:

N/A

Declining Enrollment Districts:

We have sufficient ending fund balance to support this compensation increase and planned expenditure adjustments in the subsequent years to align the budget with the expected revenues.

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ANTIOCH UNIFIED SCHOOL DISTRICT
AND
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

ARTICLE 8
Pay and Allowances

8.1.2 Effective July 1, 2020, all salary schedules and professional growth stipends in the Collective Bargaining Agreement shall be increased by 3%.

DATED: 3-12-21



JESSICA R. ROMEO
DEPUTY SUPERINTENDENT

DATED: 3-17-21



JOSH BENBARGER
PRESIDENT, CSEA CHAPTER 85

MICHAEL PINESCHI
CSEA

TENTATIVE AGREEMENT
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ARTICLE 10
HEALTH AND WELFARE BENEFITS

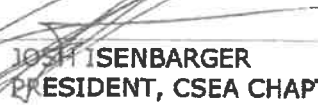
10.1 Employee and Dependent Insurance Coverage

Effective January 1, 2021 the District shall pay the annual cost with a three-tier structure as follows:

Single: \$12,096
Two Party: \$17,640
Family: \$21,180

The remainder of Article 10 shall remain status quo.

DATED: 3-12-21

JESSICA R. ROMEO
DEPUTY SUPERINTENDENT

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