Tanya Gomerman, Esq. Maria Bourn, Esq. Ashley Pellouchoud, Esq. Michael Brooks, Esq. Sol Nunez, Esq.



February 22, 2022

Via Certified Mail

Los Medanos Community Healthcare District Lamar Thorpe, Executive Director P.O. Box 8698, Pittsburg CA 94565-8698

Re: Jocelyn Munoz / Los Medanos Community Healthcare District; Lamar Thorpe; et al.

To Whom it May Concern:

On behalf of Jocelyn Munoz, please see the attached Notice of Government Tort Claim and enclosures.

Very Truly Yours,

Ashley N. Pellouchoud

Encls.

STATE OF CALIFORNIA **GOVERNMENT CLAIM**

DGS ORIM 006 (Rev. 08/19)

DEPARTMENT OF GENERAL SERVICES OFFICE OF RISKAND INSURANCE MANAGEMENT

CLAIMANT INFORMATION			
LAST NAME Munoz	FIRST NAME Jocelyn	MIDDLE INITIA	
NMATE OR PATIENT IDENTIFICATION NUMBER (if applicable)	BUSINESS NAME(if applicable)		
TELEPHONE NUMBER	EMAIL ADDRESS		
MAILING A	CITY		
IS THE CLAIMANT UNDER 18 YEARS OF AGE? Yes No	INSURED NAME(Insurance Company	Subrogation)	
IS THIS AN AMENDMENT TO A PREVIOUSLY EXISTING CLAIM? Yes You	EXISTING CLAIM NUMBER (if applicable)	EXISTING CLAIMANT NAME(if applicable	
ATTORNEY OR REPRESENTATIVE INFORMATION			
LAST NAME Pellouchoud	FIRST NAME Ashley	MIDDLEINITIA	
TELEPHONE NUMBER (415) 545 - 8608	EMAIL ADDRESS ashley@attorneytanya.com		
MAILING ADDRESS 825 Van Ness Avenue Suite 502	CITY San Francisco	STATE CA ZIP 94109	
CLAIM INFORMATION			
STATE AGENCIES OR EMPLOYEES AGAINST WHOM THECLAIM IS FILI Los Medanos Community Healthcare District; Lamar Thorpe		DATE OF INCIDENT See attachment	
LATE CLAIM EXPLANATION (Required, if incident was more than six mont	hs ago)		
DOLLAR AMOUNT OF CLAIM Exceeds \$10,000	CIVIL CASE TYPE(Required, if amount is more than \$10,000) Limited (\$25,000 or less) X Non-Limited (over \$25,000)		
DOLLAR AMOUNT EXPLANATION See attachment			
INCIDENT LOCATION See attachment			
SPECIFIC DAMAGE OR INJURY DESCRIPTION			
See attachment			
CIRCUMSTANCES THAT LED TO DAMAGE OR INJURY			
See attachment			
EXPLAIN WHY YOU BELIEVE THE STATE IS RESPONSIBLE FOR THE D	DAMAGE OR INJURY		
On the board			
See attachment			
See attachment	DAINAGE OR INJURT		

STATE OF CALIFORNIA GOVERNMENT CLAIM

DGS ORIM 006 (Rev. 08/19)

DGSORIM Public Records Officer

(916) 376-5300

707 3rdSt., West Sacramento,CA 95605

AUTOMOBILE CLAIM INFORMATION			
DOES THE CLAIM INVOLVE A STATE VEHICLE? Yes No		VEHICLE LICENSE NUMBER(if known)	STATE DRIVER NAME (if known)
HAS A CLAIM BEEN FILED WITH YOUR INSURANCE CARRIER?		INSURANCE CARRIER NAME	INSURANCE CLAIM NUMBER
HAVE YOU RECEIVED AN INSURANCE PAYMENT FOR THIS DAMAGE OR INJURY?		AMOUNT RECEIVED (if any)	AMOUNT OF DEDUCTIBLE(if any)
NOTICE AND SIGNATURE			
I declare under penalty of perjury under the laws of the best of my information and belief. I further under misleading I may be charged with a felony punishal section 72).	erstand that if I ha	ve provided information that is false	, intentionally incomplete, or
SIGNATURE AND A	PRINTED NAME Ashley Pe	llouchoud	DATE February 22, 2022
INSTRUCTIONS			
 Confirm all sections relating to this claim are complete and the form is signed. Attach copies of any documentation that supports your claim. Do not submit originals. Ill the claim form and all attachments to: Office of Risk and Insurance Management Government Claims Program P.O.Box 989052, MS414 West Sacramento, CA 95798-9052 Claim forms can also be delivered to: Office of Risk and Insurance Management Government Claims Program Yor 3rd Street, 1st Floor West Sacramento, CA 95605 1-800-955-0045 			Management m
Department of (General Services	Privacy Notice on Information Colle	ection
This notice is provided pursuant to the Information Propriet (Public Law93-579).	actices Act of 1977	, California Civil Code Sections1798.1	7&1798.24and the Federal
The Department of General Services(DGS),Office of form pursuant to Government Code Section 905.2(c)		e Management (ORIM), is requesting t	he information specified on this
The principal purpose for requesting this data is to proto another agency where the transfer is necessary for compatible with a purpose for which the information w Section 1798.25.	the transferee-age	ncy to perform its constitutional or state	utory duties, and the use is
Individuals should not provide personal information t	hat is not requeste	d.	
The submission of all information requested is manda information provided is deemed incomplete or unread			mation requested toDGS,or if the
Department Privacy Policy The information collected by DGS Is subject to the lim Manual 5310-5310.7). For more information on how w			
Access to Your Information ORIM is responsible for maintaining collected records information maintained by the state entity. To request		n for 5 years. You have a right to acces	ss records containing personal

Page 2 of 2

NOTICE OF GOVERNMENT TORT CLAIM JOCELYN MUNOZ v. LOS MEDANOS COMMUNITY HEALTHCARE DISTRICT, LAMAR THORPE, et al.

PUBLIC ENTITY ON NOTICE OF GOVERNMENT TORT CLAIM

Los Medanos Community Healthcare District Lamar Thorpe, Executive Director P.O. Box 8698, Pittsburg CA 94565-8698

CLAIMANT: Jocelyn Munoz

CLAIMANT NAME & ADDRESS:

Jocelyn Munoz

ADDRESS CLAIMANT PREFERS NOTICE TO BE SENT:

Jocelyn Munoz via Counsel Attn: Ashley Pellouchoud Law Offices of Tanya Gomerman 825 Van Ness Ave, Suite 502 San Francisco, CA 94109

PUBLIC ENTITY CAUSING INJURY: Los Medanos Community Healthcare District

PUBLIC EMPLOYEE CAUSING INJURY: Lamar Thorpe

DATE & CIRCUMSTANCES OF INJURY: Jocelyn Munoz worked for Los Medanos Community Healthcare District ("the District") for approximately eight months, from early 2021 to September 2, 2021, when she was forced to resign her position. Ms. Munoz's resigned due to sexual harassment, unwanted sexual advances, hostile working conditions, and other unlawful actions resulting from Executive Director Lamar Thorpe's misconduct, and the District's inaction, despite having knowledge of that misconduct. See Exhibit A (Resignation Letter). Thorpe's unwanted sexual advances, harassment, and other unlawful behavior continued until Ms. Munoz resigned on September 2, 2021. Ms. Munoz has been injured as a result of Thorpe's misconduct and the District's inaction. Moreover, Ms. Munoz was forced to resign her employment as a result of Thorpe's misconduct and the District's inaction and has been harmed economically in the form of lost wages and emotional distress damages.

AMOUNT SOUGHT: Exceeds \$10,000

EXHIBIT A

September 3, 2021

Patt Young
President, Board of Directors
2311 Loveridge Rd.
Pittsburg, CA 94565

Subject: Sexual misconduct, harassment and hostile working conditions

To whom this may concern,

I am writing this letter because in the past 8 months that I have been employed with Los Medanos Community Healthcare District I have experienced many levels of harassment and very high levels of hostile working conditions from board members and management. LMCHD has a culture of disrespect, bullying and harassment. For example, board members berating staff during public meetings, board members directly calling staff on their personal devices and criticizing how staff does their job.

In the season of the AB 903 celebration in early July 2021, my partner and I met with the executive director for LMCHD, Lamar Thorpe at La Plazuela in Antioch, CA to socialize and celebrate the win. While we were seated, Lamar came between my partner and I, looked down at my leg and grabbed my leg; specifically my calf. While still holding my calf, he acknowledged the act and said "this is sexual harassment, I should stop" and let go. In that same instance, my partner and I agreed to his statement and said "yeah what are you doing?!" Being fearful of my job, status and Lamars social status as Mayor of Antioch and executive director I felt his simple acknowledgment was sufficient and I physically moved on, but mentally I still felt trapped.

Following that traumatizing experience, I witnessed another horrifying act on August 30, 2021 at the CSDA conference where I saw Lamar inappropriately grope my colleague when we (my partner, my colleague and executive director) were out socializing and walking back to our hotel.

Immediately following the grope, my colleague got my undivided attention, looked me in my eyes and said, "PLEASE walk me back to my room". My partner and I escorted my colleague to her room, and Lamar opened his hotel room door to check on us and gave us a sinister look. At that moment, my partner and I left to our hotel room.

The next day on August 31, 2021 my colleague, my partner, Lamar and I went to lunch and were discussing what other seminars to attend, that's where Lamar joked about attending the "sexual harassment training and prevention" and also joked about the inappropriate grope that happened the night before.

My colleague and I in fact attended the sexual harassment and prevention seminar and received certificates of completion.

Later that evening of August 31, 2021 my colleague, my partner and I were having dinner and Lamar texted us "are y'all coming to this reception?" referring to the conference networking mix and mingle. We did not respond and saw Lamar walk by our table and he ignored us. A few minutes later Lamar approached our table and said "Hey haters!" and made two inappropriate hand gestures, showing his middle fingers and walked away.

The next day on September 1, 2021 my colleague and I attended the SDRMA full plated breakfast with keynote speaker Jason Hewlett. I was horrified at the gestures Jason was doing; he was violently thrusting his crotch and grabbing his belt buckle at the room filled with 700 other attendees who were laughing and clapping. I was horrified at the fact that I sat through a 3 hour sexual harassment seminar explaining what Jason did was not ok and we excused ourselves.

Later that same evening of September 1, 2021 Lamar texted my colleague and I "yo y'all wanna go to Rolando's house". I politely declined, and then I heard a knock on my hotel door. I did not answer fearing that it was Lamar. A few seconds later Lamar called me and asked if I was in my room, confirming that the knock was him. He requested to meet with me to have a discussion.

During the discussion he acknowledged the level of discomfort that he was feeling about the conversation and also stated that he didn't want to have it. He opened with "are we cool?" At that moment I felt cornered, trapped, triggered and manipulated into having to relive the events that happened on Monday night. The conversation went on for 15 minutes to which he was trying to get a temperature check on the situation at hand. At the end of the conversation, he asked what he could do to make things better. We met up with my partner inside the restaurant where he then approached my partner apologized to him, shook his hand then excused himself.

The final day, September 2, 2021 as we were all exiting the conference, I approached Lamar to quickly discuss my personal expense reimbursement for the conference. I said thank you, and he then proceeded to walk with me and said, "you still don't seem ok" referring to the events from Monday and the conversation we had the night before on August 31, 2021. I quickly made an excuse to try to avoid anymore discussion regarding Monday night, but that didn't help and I ended the conversation by stating I wouldn't be comfortable with anymore continued unwanted advances.

I hope this reveals the level of unprofessionalism at LMCHD, and I hope that this matter gets resolved in the best and most appropriate way. These past events have severely hindered my efficiency at work, my mental health and I don't know how I can support LMCHD as an employee.

Jocelyn Munoz

SENDER: COMPLETE THIS SECTION	COMPLETE THIS SECTION ON DELIVERY	
 Complete items 1, 2, and 3. Print your name and address on the reverse so that we can return the card to you. 	A. Signature	☐ Agent ☐ Addressee
 Attach this card to the back of the mailpiece, or on the front if space permits. 	B. Received by (Printed Name)	C. Date of Delivery
1. Article Addressed to: Los Medanos Community Healthcare Distr Lamar Thorpe; Executive Director P.O. Box 8698	D. Is delivery address different from If YES, enter delivery address in	nitem 1? □ Yes pelow: □ No
9590 9402 5785 0034 1385 92 2. Article Number (Transfer from service label)	3. Service Type Adult Signature Adult Signature Restricted Delivery Certified Mail® Certified Mail Restricted Delivery Collect on Delivery Collect on Delivery Restricted Delivery	□ Priority Mail Express® □ Registered Mail™ □ Registered Mail Restricted Delivery □ Return Receipt for Merchandise □ Signature Confirmation™ □ Signature Confirmation Restricted Delivery
PS Form 3811, July 2015 PSN 7530-02-000-9053	<u> </u>	Domestic Return Receipt

PASSET THE PASSET OF THE PASSE	7 7918	U.S. Postal Service™ CERTIFIED MAIL® REC Domestic Mail Only For delivery Information, visit our website	at www.usps.com*.
PLACE STICKER A TOP OF ENVELOPE TO THE SETURN ADDRESS. FOLD AT DOTTED	7020 0640 0000 773 7020 0640 0000 7	Certified Mail Fee \$ Extra Services & Fees (check box, add fee as appropriate) Return Receipt (nardcopy) Return Receipt (electricate) Certified Mail Restricted Delivery \$ Adult Signature Restricted Delivery \$ Postage \$ Total Postage and Fees \$ Sent To	Postmark Here Mun 07 Con Bayerse for Instructions

\$7.330 BY POSTAGE FIRST-CLASS FROM 94109 FEB 22 2022 FEB 22 2022