

Comments for 9.21.2021 SBOE Meeting – Part I

Jessica Kelb – Staff

I will keep this brief. I 100% support Stephanie Anello as our Superintendent. She has been the best thing to happen to our district in the 13 years that I have taught here. Thank you.

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Katrina DeAnda – Staff

In the 20 years that I have been a teacher, Stephanie Anello is absolutely the BEST superintendent I have ever had the pleasure to work with. I urge board members - do not let the petty grudge of a law breaking school board president cloud the reality that Stephanie Anello is an asset to our district and should remain as our superintendent.

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Crystal – Community Member

Householder you are an immature child playing games with our kids. This item is only on the agenda because your removal is on the agenda for Wednesday.

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Name Not Provided – Staff

I do not agree with the dismissal of superintendent Aiello. This special meeting feels sneaky and underhanded. I am very disturbed by a few members of the board's behavior, especially the president. Our school board is looking like a reality TV show, this is absolutely ridiculous and embarrassing.

Ms. President stop making our district look bad and our jobs harder.

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Name Not Provided – Community Member

Ellie is playing petty political games (her words) to schedule this meeting. Superintendent Anello is the best Superintendent we have had in quite some time and for a stupid vendetta against her to try and get her out before the next

board meeting, which by the way is tomorrow and at that meeting will be discussing Ellie's removal, is absurd.

I am calling for you Ms. Householder to public resign and apologize for your hurtful rhetoric.

Clyde I need to know what is it going to take beside 75% of people asking for the removal of the school board president.

Antonio I have no faith in you because of the way you have voted in the past with Householder.

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Name Not Provided – Community Member

I don't believe Stephanie Angelo should be dismissed. You, Ellie, seem to have a vendetta against her because she won't succumb to your ridiculous claims. Use data that is recent not years ago. You are using data from an area where the kids run the city.

Until we get control over the kids that are ruining our city, the school system is going to suffer for it. Teachers can't teach, authority can't gain control because if they try, you my dear run to social media and make it a racial issue. Let's get control over an unruly city before we try to replace someone doing the best she can within the circumstance she has been dealt.

As far as you are concerned, due to your public outcry and stirring the pot, yes you should be removed because every action has a consequence. Something the kids of this community need to learn. They won't ever learn that with elected officials that make excuses for them day after day.

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Name Not Provided – Staff

Dear AUSD Board Members,

I am a new teacher in this district and was thrilled to begin this job and my teaching career. However, the actions that have been taken by President Householder in the last few weeks have been appalling. It is clear to me that

these decisions and actions were not made with the best interest of students and staff in mind, but to further a personal agenda.

President Householder, you are a public servant. You are supposed to be working toward the enrichment of the education of Antioch students. By attacking Superintendent Anello and Antioch Teachers, you are doing the opposite. It is clear that you do not care about this community or its children. You are acting selfishly.

Our children and teachers deserve better. It is not Superintendent Anello who needs to go. It is you.

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Adam Bunch – Community Member

Antioch School Board,

Trustee Ellie Householder is holding this Brown Act violating meeting for only one reason, a desperate and quite frankly frightening attempt to retain through her own fragile mental state, a hold on Antioch School District.

Every parent, employee, student and alumni are rightfully disturbed by Ms Householder's actions. Our superintendent must continue, and Ellie must be removed, for the safety of everyone in the Antioch Unified School District

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Name Not Provided – Staff

Ellie,

As responsibility is taught in our schools, we teach our students that they need to do what they should do when they should do it. The representation of your office has become a true embarrassment to our community, district and city wide with you in it. This school yard behavior that you bait others to take part in needs to stop. Yes, our numbers are down. Have you considered the pandemic having an effect on that? We are not the lone district in this scenario.

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With Stephanie Anello at the helm, we have been able to reopen schools, serve those that need virtual schools, and reestablish connection for student learning. First hand I have seen current success.

Give it a rest Ellie! You should just face facts and remove yourself from office, as it is believed by many that you have lost sight of what matters. We don't need a Board President that stirs the pot. We need a leader who believes in cohesion not continuous segregation. Thank you.

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Name Not Provided – Staff

Dear Board Members,

I encourage you to spend a day with the teachers and students in our schools. Watch the successes that we have each day in the classroom and the things that impact our job negatively.

Our Board President, who is not an educator, wants to make a decision that is impulsive and harsh. Ellie Householder, if you want to improve our schools, provide educators and students with the support that they need. Invest in our programs and materials. Support staff development, work towards hiring more site safety workers and substitutes so that high school teachers can use their prep periods. Because I can assure you, that removing Stephanie Anello from her role will not be a magic solution to the problems in our district.

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Name Not Provided – Staff

Hello School Board and Superintendent,

I am writing to show my support for Superintendent Anello. This board is being run into the ground by President Householder. She obviously thinks that her opinion is superior to that of the hundreds of comments that have been sent in by staff, parents, and community during the last two board meetings.

You are ELECTED officials., you were elected but must continue to listen to the people. Did you just pretend to be what we wanted you to be so you could get

elected and then turn around and tell all of us parents, community and staff how it should be according to a you?

This is very embarrassing for our school district. Superintendent Anello has been in the trenches with us issuing laptops and lending a helping hand to which ever school site needs it. Ms. Anello actually comes to visit our campuses...I have never seen Ms. Householder at any of the campuses. Lets go back to focusing on the school.

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Scott Allen – Staff

Being a student of the AUSD and working in it for the last 25 years I can say I have seen some crazy things. Unfortunately this topic may have jumped to number 1. For a board that seems much more interested in social justice rather than education is difficult to understand.

We should be here for children, as Stephanie Anello is, and not for our own personal agendas. I ask that you think about the harm you are causing and start working together to support our children.

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Katherine M. – Staff

I am beyond disappointed as to how our school board leaders have conducted business in the last few months. Our board and our superintendent should be working together to support and staff and students. This has turned into a political circus with Ellie Householder as the ring master. Ellie needs to put her political agenda away and save that crap for the city council.

Stephanie Anello continues to support the staff and students of AUSD, let her do her job!!

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Leslie Scudero – Staff

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Ellie, You write as if you have expertise. Come to DRMS for an entire day, or any other campus and see what goes on. We are coming out of the only deadly pandemic of our lifetime. All student scores are sluggish, not just AUSD.

We are the staff that cares immensely about our students. We are looking at the whole person and are worried about what they have been through. Students are acting out for reasons that have nothing to do with their academics. Until we get this under control, scores will falter. This is not the fault of Ms Anello.

Our three unions support and respect her work. However, it is you we have no confidence in. Stop playing games and bringing embarrassment to our community.

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Will – Community Member

Householder has lost her mind.

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Name Not Provided – Community Member

Fake transparency of Householder. Fails to even say what she wants but we can all read between the lines that she has wanted to get rid of Anello for some time.

Hey Ellie, instead of using 3 year old data, maybe you should see the new results before trying to pretend like you care. You are a child and should be removed from all positions you hold.

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Name Not Provided – Community Member

Perhaps if Ms Hoseholder focused on supporting the superintendent & staff rather than constantly creating uncertainty, mistrust & disfunction she could make a difference. Her participation in Antioch school & city affairs is very concerning. I don't see a person leading at a very crucial time. I see a self serving disrupter that could take a an already struggling city and make it worse.

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Frankly, if I had any desire to get into politics locally I would be deterred because of her. We need more practical even headed folks to lead, not performance artists pretending to be doing something.

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Name Not Provided – Community Member

They are making a mockery of themselves! They've ALL lost the best interest of the students because they are ALL too busy pushing their own personal agendas!

Need to get rid of everyone and start with a clean slate! Our board is a joke and no-one is laughing!

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Name Withheld – Community Member

Ellie we see through you. The district is lucky to have Stephanie Anello. You just don't like her because unlike the other two minions on the board who are apparently scared of you, she cuts through your nonsense.

Worse, the community sees through this and hopefully you will be recalled- you who are in direct violation of FERPA law. Frankly your blatant egoism and need for power is abundantly clear. Instead of Ms Anello resigning it should be you.

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Nicole – Community Member

This is just freaking wrong. Ms. Anello has been the best thing to happen to Antioch since my kids started here 10 years ago.

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Name Not Provided - Staff

Stephanie is one of the best superintendents we have ever had. She has always supported all the staff and students.

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Jake – Community Member

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Didn't Stephanie win Superintendent of the Year last year, So why is this even a thought? Oh that's right, she doesn't bow down to Householders tantrums. You are a Freaking baby who is trying to be the bully and lie be become the victim.

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Fred – Community Member

What a joke! I'm gonna call my special meeting to remove you before your meeting to remove me!! This is so immature. Householder just continues to prove herself fully incapable of this job.

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Michael – Community Member

Householder has turned this into a clown show!

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Robin – Community Member

So when will all this nonsense stop and we actually begin to focus on the children of the district?! Stephanie Anello has had the kids best interests at heart. Especially through the pandemic! This is embarrassing - get back to focusing on the kids!!

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Dan Johnson – Community Member

How immature can Ellie really be? Misuse of POWER.. she needs to go!!

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Samantha Franceschi – Staff

I feel that the decision to remove Superintendent Anello is very rash, unethical, uncalled for and immature. In my personal opinion Ellie Householder is using these last few moments, possibly, she has as President to abuse any power that she can try to hold onto.

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In her statement regarding the special meeting, she quoted data from the 2018-2019 school year. In what employment setting is it moral or ethical to evaluate someone on data from 2/3 years go? I know that if I were going to get evaluated on my work as a teacher, I would want relevant and current data, especially if my job were on the line.

As a teacher I have looked at Superintendent Anello as a pillar in the community who has a tough job on a regular basis. She has successfully navigated our district thorough one of the most difficult time periods in recent history and continues to do so.

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Allen – Community Member

Elle gets caught lying on camera and has done nothing but blame (on CBS) the superintendent. I'm not an attorney by any means but this sounds like a hostile work environment lawsuit. The board needs to stop this before Elle costs the district some serious money

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Lisa Kennedy – Staff

I am once again writing in support of Stephanie Anello. Ms. Anello is far and away the best superintendent AUSD has had in my 20 plus years as a teacher here. She has an overwhelmingly high amount of support from AUSD staff, as already known from the comments, emails, and signed petitions from the LAST "last minute" Special Board Meeting.

I will continue to write in support of Ms. Anello for each future "last minute" Special Board Meeting as well, as long as is needed. Thank you Ms. Anello for all that you do!

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Robert Bruce – Community Member

As I commented on your board meeting on Sept 8, there was a rule violation in your meeting of Dec 2020 when you thought you had elected a president. The

person that made the nomination was out of order and the net results is that your board doesn't have a president.

All of your meetings since then have been in violation of your rules. This includes this meeting that you are having.

To further compound issues, in your Sept 8th meeting a motion was made, and seconded, then Ellie asked for a roll call vote with out any discussion. That is a direct violation Roberts Rules of Order. There is a procedure that must be followed. By law the school board has to have adopted Roberts Rules of Order and placed in their By-Laws and MUST follow it. The board has done that, correct?

The person that needs to be removed is Ms Householder not your Superintendent.

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Jenna Wesenhagen – Staff

Good Evening Trustees,

This is an absurd special meeting regarding Superintendent Anello. Without a doubt, this is the most childish thing to date Ellie Householder has done, and the list is quite long. Ellie is up for removal on Wednesday, yet a day before this same Board of Trustees will vote on that, she wants to try and remove Superintendent Anello? This is a vindictive game that Ms. Householder is playing. Nothing more, nothing less.

Ms. Anello cares about this District, the student, the employees and the community. Where has Ms. Householder been? I recall Ms. Anello working to pass out laptops for District learning with other staff. Householder was nowhere to be found.

Ms. Householder claims to care about the students. Her actions since being elected have proven otherwise. She loves to quote statistics, where are the statistics of Householder participating or even showing her accomplishments? All she does is produce divisive words, not actual benefits through action for students or the district.

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Ms. Anello has worked with her team to ensure the best possible outcome of the District through a pandemic, our attendance has improved, our grades are improving and I believe testing will show an improvement. Moral has also gone up. All while Householder has worked to undermine Ms. Anello and District staff.

I would encourage Ms. Householder to stop the games and political payback. Ms. Anello is not the problem, Ms. Householder is and this Board should recognize this. If anyone should be disciplined here, its Ms. Householder and the removal of her as Board President, or at the very least, censured for the second time.

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Niki Dinner – Staff

I will try to state this as politely as I can: this is a farce. An absolute farce. To hold a meeting to terminate a superintendent who has been nothing but beneficial to our district just for your hurt pride is laughable.

Ellie can try whatever power grabs she'd like - she has only proven she'll never gain the respect of those she claims to serve.

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Name Not Provided – Staff

Ellie, does there come a point when your focus as Board President is EVER about the students and not your personal agenda, or saving your own self?

In your time as President you have never brought up issues for the benefit of students. It is also clear you do not know how to run a Board meeting or follow the laws of the Brown Act. Your "special meeting" that is only listed as public employee dismissal almost sounds like a threat or ultimatum, as if now you're really mad so going after those who attempt to hold you accountable.

Being on the Board is not all about you, Ellie, it's about the students, staff and community members you are supposed to represent. Grow up, step aside and take your political agenda to elsewhere. The role of Board president is to be coveted and respected, not used for your personal lobby interests.

Name Not Provided – Community Member

The superintendent is one of the few actually doing their job. She must not be removed. The real issue will be removed in Wednesday's meeting

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Name Not Provided – Staff

I am writing to voice my disagreement with the dismissal of Stephanie Anello as superintendent and deep concern about the state of our entire AUSD board of education. This attempt to remove Ms. Anello as superintendent seems like a personal vendetta thinly veiled as a "responsibility to serve the students".

Dr. Lewis and Mr. Hernandez, if you vote to remove Ms. Anello simply because she is unpopular with one other board member, you are doing exactly what you said you would not do at the last board meeting when you voted against removing Ms. Householder as board president "simply because she is unpopular".

If you were all truly trying to best serve the students in our district, you would stop wasting everyone's time trying to get each other removed and start actually WORKING to BETTER our district by putting programs and plans in place to make it better. Stop pointing the finger at people and start actually taking some productive actions to make things better TOGETHER.

The board needs to learn to get along if they are ever going to actually "serve the students". We have all worked with people we did not like, but we handled it like adults and figured out how to deal with it, rather than trying to get people fired or removed.

Honestly, the entire board should be ashamed of themselves for either creating this toxic environment and acting like children, or supporting other board members who are acting like children. This entire meeting is a churlish waste of time and resources. AUSD board, do better.

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Name Not Provided – Community Member

Stephanie Anello is an exceptional superintendent for AUSD and has done a wonderful job making the students her top priority, all while having to put up with

the politics of this school board. Ms. Householder has a vendetta against Ms. Anello and the rest of the school board needs to step up and make this stop. Ms. Householder is out of control and the focus needs to be returned to improving the school district and helping our kids, not promoting numerous agendas and vendettas of Ms. Householder. If Ms. Householder is seeking the removal of Ms. Anello, this needs a no vote by the rest of the board.

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Theresa Elser – Community Member

This is another example of wasted time and tax payer money. Ellie Householder is after Stephanie Anello in hopes of saving herself! I can't believe this leadership, it's just a joke! You, Ellie Householder are the one that needs to go! Anello has been a far more superior leader and has done her job to the letter, can't say that about Householder.

Householder has abused this position and crossed lines both ethically and hopefully soon to be proven, legally! I have lived in Antioch for over 21 years, had a business in Antioch for 26 years, but no more! My family and my business contributed to our boys schools since Kindergarten, and still do. We have 2 more years left, and can't wait to exit as soon as possible!

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Name Not Provided – Staff

Board President Householder: I have worked for Antioch Unified for nearly fifteen years and have never submitted public comments before. But I am appalled that the Board's oversight of our district has devolved into this embarrassment tonight. Do you really think a closed session solely for the purpose of "discipline / dismissal / release" of a "public employee" fools anyone?

I have absolutely no confidence in your ability to serve as president of this board of trustees, and cast my vote as such with my union this weekend. I'm sure there are many other classified employees who did the same. Whether that small act of democracy makes a future board agenda is highly doubtful, given that you're trying to save yourself by eliminating our superintendent first.

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How Superintendent Anello has managed to do her job under the impossible circumstances of the last 18 months is beyond me. She's been hampered every step of the way by YOU and those who follow you, not to mention a global pandemic, but still, she's succeeded, with grace and dignity.

Do you have any idea how difficult it is to open a school as large as Antioch High with over 1900 students in a ""normal"" year, much less this one? Of course you don't, because you never set foot on our campus. But try to imagine – and then multiply that by 24 schools across the district.

We've all done it, even while COVID continues to spread, overwhelming us with country regulations and contact tracing. We've done it, while negativity and hate on social media tears at the bonds that hold our students and communities together. We've done it, even while you and your followers set yourselves up as the worst possible role models for young people eager for positive change and people to believe in.

You're right about one thing – it IS political. COVID runs rampant, the state's on fire and you fiddle while it burns down around you.

Superintendent Stephanie Anello has my unqualified support. You – and your political minions – do not. December can't come fast enough.

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Name Not Provided – Staff

I fully support Stephanie Anello as an effective, hard working, and fair Superintendent. There is absolutely no reason for her removal and it would cause negative repercussions throughout our district. Do what's best for AUSD-ask the teachers. We want our Superintendent to stay!

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Name Not Provided – Staff

I am incredibly saddened and frustrated that once again, we are at a special board meeting for this issue. If Antioch's best interest was really the focal point, we would try to find a way to work together.

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How is 3 year old data relevant after the past 18 months of unprecedented turmoil? Please stop wasting our time with these meetings that go on for way too long because we, staff and community members, feel compelled to put in comments that support our superintendent!

Please actually listen to not just the quantity of support for Superintendent Anello, but the content as well. I truly hope that the overwhelming voice of the community is heard, and that these petty squabbles can be set aside so that all of Antioch can work together and solve problems that we are facing. Thank you.

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Name Not Provided – Community Member

The attempted removal of Superintendent Anello is a clear abuse of power by an incompetent and immature school board president. Householder is only calling this special meeting because of the repeated attempts to properly add to the regular board meeting an agenda item that calls for her removal as board president.

Calling a special meeting with just over 24 hour notice and only about four hours for public comments, is a childish use of her position. The trustees need to take note of the immature acts of this board president and do the right thing keep Superintendent Anello and remove Householder tomorrow.

If Householder had any honor and actually wanted to put the students of AUSD first she would resign effective immediately. Please stop the insanity and bring proper order and leadership back to AUSD remove Householder immediately!

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Name Not Provided – Staff

I am so DISGUSTED by the calling of this meeting, This isn't about "Old Antioch vs New Antioch." it's about a board president who is behaving like a child and her minions that don't **have the balls** to DO WHAT IS RIGHT FOR AUSD .

I am sickened that this is what we have representing our school district. Their egos are getting in the way and our student are the ones that will end up paying for it. Householder is the one that needs to go. "From the moment that she took

her oath of office" its been nothing but her abusing her power and this is one more example of that.

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Denise Jones – Community Member

President Householder's accusations are unfounded. This disgusting move has no basis other than to draw attention away from her recent failures and impending removal from the school Board. Ms. Householder is a trouble-maker and instigator with a destructive agenda.

She has proven herself to be immature and unprofessional in her handling of the AHS situation, among others, an embarrassment to our community, and she should be removed from the Board before she does irreparable damage to our students.

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Candice Rowlett – Community Member

As a long time and current Antioch resident I've seen first hand the compassion, integrity intelligence, honesty and work ethic Stephanie has for her job, the students, their future and the impact all of that has on the community. Her removal would be detrimental to all of us. She's by far the best person for the job. She's an asset and her removal is uncalled for.

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Susan Weinstein – Staff

I feel that Stephanie Anello has done her job as superintendent of AUSD. She has always had the students, families, staff, and city in mind when making decisions for AUSD.

This action by the school board president, Ellie Householder, amounts to a witch hunt with no basis in fact brought about by an inexperienced person looking to fulfill a personal agenda. This action would not be beneficial to the community and most certainly not to our kids.

I urge you to reject school board president Householder's action.

Evan Ayers – Community Member

Stephanie Anello has always shown her respect for the students and parents of the AUSD.

Quote by Board President Ellie Householder:

“From the moment that I took my oath of office, I have made it my singular focus to create an environment that provides ALL of our students with a nurturing and supportive environment to ensure that they have the foundational skills to have long-term success.”

Sure Ellie, that shows. We can all see what you’re trying to provide; If you don’t get your way, you are going to act like a spoiled little 2 year old and throw a temper tantrum. Try to get me removed from the Board Presidents position? I’ll show you Stephanie! Take that! Bwaa haa haa haaaaaa!

Grow up Ellie. Take the high road. Learn from your mistakes; like running for public office. You don’t have the chops for it.

And Board Member Hernandez; please dude, **grow a pair**. You don't answer to Ellie.

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Lisa Cobiseno – Community Member

I grew up in the Antioch school system and went on to thrive in my life. I raised 4 kids in the Antioch school system and they all have thrived and have good jobs. My grandkids are now attending Antioch schools and have wonderful teachers and staff.

While I believe the schools have alot to do with how well a child does, I also believe that it falls on the parents to teach their kids respect, learning to apply themselves in school and life and not all parents are doing their part. If you think replacing a hard working lady will change things than maybe you are part of the problem householder.

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Bob Carson – Staff

AUSD Board Members and Superintendent Anello,

Tonight, marks another embarrassing chapter of the AUSD school board under the leadership of Board President Householder. Another hastily scheduled meeting, this time with the goal of settling a personal score rather than doing what is best for students of Antioch. I am disgusted.

Board President Householder is rightly under fire from all 3 employee associations in AUSD based on her inappropriate handling of board meetings. A vote of NO CONFIDENCE by the same 3 employee associations is likely to be read at Wednesday's regularly scheduled school board meeting.

Rather than reflect on her obvious failures, School Board President Householder instead is attempting to unjustly fire a qualified and caring Superintendent. It is both sad and wrong. The closed-door meeting to determine the fate of Superintendent Anello is an affront to all community members of Antioch as well as the employees of AUSD.

The other School Board members should use their common sense and reject the outlandish antics of Board President Householder. Anello has done an exemplary job under very difficult circumstances. She has broad support in the community and with the employees of AUSD.

Anello deserves to remain in her leadership position. The person who should be removed from her leadership position is Householder.

Bob Carson – Teacher, Park Middle School

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Ken – Community Member

How about you discuss bettering the schools instead of trying to remove Stephanie before they remove you Ms. Householder? You are too immature to be the school board President since you obviously act like you are still in high school yourself by causing drama where it doesn't need to be.

The Boards focus should be on the student's education in my opinion

Name Not Provided

I vote no to remove our Superintendent; Stephanie Anello.

Stephanie Anello is in my opinion, the best Superintendent this District has had in the last 30 years. She stands up for students, parents, and teachers the like. She was an amazing teacher, Vice Principal and Principal in this district and did an equally amazing job as each of them.

This is really becoming a circus act. I am embarrassed to be a citizen of Antioch at this time. I grew up here, raised my children here and work here.

If anyone should be removed from office, it should be you Ellie. Your blatant misuse of your position should be enough to get it done, but I see you have two followers that make you a majority. So sad. Our school district is on a downhill spiral and you are the one pushing it. Shame on you.

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Carolyn Rotman – Staff

I am a community member and a staff member of the Antioch Unified School District. I have lived in Antioch for the past 32 years and have worked for the district for the past 20 years. My children attended the district schools from Kindergarten through 12th grade graduation. I am a strong proponent of education. I fully support Stephanie Anello.

I worked with Ms. Anello at Antioch Middle School when she was the principal there. While working there, Ms. Anello supported the staff and students. She worked hard to implement new strategies to help address all learners.

She helped the students who started a food drive to deliver groceries and presents during school breaks when students might go hungry without access to school meals. She supported us as staff by providing great professional development opportunities and keeping us motivated. And all this was during the one year that I worked with her.

After I transferred to another school, I didn't see the day to day ways that Ms. Anello supported the staff and students until she was promoted to the district

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Superintendent. Now her leadership has guided us through the beginnings of the pandemic to the current point. Again when schools closed, Ms. Anello worked hard to make sure our students did not go hungry.

When it became apparent that the shut down would be longer than anticipated, she worked hard to get the required tech to our students and staff. Ms. Anello has supported the students and staff of Antioch Unified at every point in her career here.

Our students, families, and staff need Stephanie Anello's leadership to help guide us through this next phase too. Keep Ms. Anello as our superintendent.

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All Pissed off AUSD Staff

Please flood your comments on items 12b and 12c for tomorrows meeting. Please support the AUSD Staff as we do your children everyday. Pass this on all your social media accounts

Thank you

Pissed off and tired AUSD Staff

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Jessica Davis – Community Member

I believe that the only individual needing Discipline/Dismissal/Release is the President of this School Board. Superintendent Anello has done a great job of putting the needs and safety of the students first especially in these uncertain times.

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Jennifer Connolly – Staff

I support Ms. Anello. As Superintendent, she always puts the students and staff of this district first. I am disappointed with Ms. Householder and the actions she has taken as Board President.

Name Not Provided – Staff

Stephanie Anello is the best superintendent I have worked for in Antioch the last 20 years I have taught in AUSD. Ellie Householder needs to think about the the students and the teachers before her agenda.

I have never seen Ellie Householder come to a campus to visit the children or speak to the teachers and I have taught at more than one school in her years of service. Before removing Stephanie, who does visit campuses and does see what teachers and students are doing, you have no right to remove her.

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Name Not Provided – Staff

I'm not sure if Householder could appear any more childish or impetuous. Maybe if she banged on her desk or put her fingers in her ears? Oh wait she did that last board meeting by striking items from the agenda she didn't want to hear. So glad she'll be gone soon, then the adults lead by Superintendent Anello can actually get back to work.

The teachers are ready for a vote of no confidence in householder at a moments notice.

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Name Not Provided – Staff

This call to remove Superintendent Anello is a little too convenient after all three unions are set to announce a vote of no confidence in Trustee Householder. Given the events related to Trustee Householder, I give my full confidence and support towards Superintendent Anello. I feel that Superintendent Anello has held her position with the utmost professionalism.

For Trustee Householder to suggest in the slightest that the performance of our students is Superintendent Anello's responsibility and completely ignore the external factors of students attempting to learn in the middle of a pandemic, is absolutely, 100% ridiculous.

The performance of our students should not rest on the shoulders of one person. I absolutely do not agree with this call to remove Superintendent Anello.

Lisa – Community Member

In the past I have been extremely unhappy with AUSD but with Stephanie Anello I have been very happy with! I have needed to reach out to the district several times over the past year and a half and Stephanie has been attentive, speedy and extremely helpful. I even felt the need to reach out to express how my views had changed since my interactions with her.

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Marnie Hassig – Staff

Ms. Householder I find it interesting that this is coming on the heels of a vote of no confidence for you taken by the unions. I am unsure how you see that all of the failings of this school district should rest upon the shoulders of the superintendent.

Stephanie Anello has worked tirelessly to better this district and I'm sure that with a supportive board, she might actually get somewhere. Instead she has to spend time with your petty vendetta against her.

May I suggest that you move on from your personal agenda, grow up and get to the business of putting students first. Isn't that in fact what you were elected to do?

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Jesse Wilkerson – Staff

As an employee of AUSD for 23 years, I would like to show my support for Ms. Anello, as she has done a phenomenal job as our super since day 1. She has always tried to do what is best for students, staff and community. Even during this unprecedented pandemic time, she has worked diligently with state and county officials, keeping our entire community as safe as possible.

I see that the basis of this dismissal proposal is students poor achievements, ie low test scores, reading and math inproficiencies, etc. We must understand Antioch's test scores and student development has been at a dismal level for

decades. Furthermore, as a nation, students academic levels have statistically fallen the past 18 months, specifically due to school closures.

To review student performance after everything our kiddos have been thru since march 2020 is nonsensical. It seems this effort to remove Ms. Anello is simply retaliation by the board president, who coincidentally is being scrutinized for constantly exhibiting unprofessional behavior.

This special meeting symbolizes that quite well. I have worked under multiple supers in the past 2 decades, and Ms. Anello is one of the best we have ever had, to remove her would surely be a mistake, and detrimental to the district.

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Name Not Provided – Staff

Stephanie has been a steady, thoughtful and compassionate superintendent for AUSD. The call for her removal shows the selfishness and obvious personal vendetta President Householder has against Stephanie. To say otherwise is disingenuous. Householder is proving once again that she does not value the students in AUSD over her own personal agenda and feelings towards superintendent Anello.

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Conan Moats – Staff

This agenda item is a travesty. It is intentionally confusing so as to get less feedback from a confused public. Once we figure out what is going on it will hopefully be too late, or so calculates Elie Householder. What is happening is an attempted powerplay by the President of the board because of the pending no confidence vote the following day.

So rather than allow the process to unfold Householder hatches a nefarious plan to try and remove the superintendent. This sounds like a poorly written soap opera but it is really just the poor leadership of the OUSD school board.

Householder tried this type of stunt previously with the same deceptive tactics: lack of public notice, and an intentionally vague agenda item title... That time it was with a disrespect towards us the AUSD staff because she called an urgent

meeting a short few hours AFTER we were released on a much needed holiday. Now she does so with most of us getting less than 36 hours to draft a public comment.

The last time Householder tried a political takedown of Anello it backfired. The community rallied behind the superintendent. She even tried to block public comment claiming that the comments need not be read because she had to go to work as city clerk.

How in its wisdom did the city of Antioch permit this in the first place? An incompetent leader elected to not one, but two positions simultaneously. If it is not illegal, it should be. Now in a more desperate attempt, the board president is going to try and abuse her power again. Hopefully it won't work.

Our superintendent, district staff, and our entire school community, most importantly, deserve much better.

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Gabriela Chico-Farias – Community Member

The intent of the Board's president to dismiss superintendent Stephanie Anello is simply ridiculous. I, for one, support the superintendent and the superb job she did to get our school children through a year plus of distance learning in order to ensure their safety.

We all knew and understood that distance learning was not the optimal option for maintaining the student's progress at or above their grade level. Yes, our students scores suffered last year, but show me a school district that did not suffer the same fate during the shutdown. Trying to remove her using old test scores as the reason for it is simply a misdirection by the board's president.

I am ashamed that the board's Vice President is not doing more to ensure that proper procedures are followed, considering the president's blatant disregards for the agenda matters that were simply brushed aside on the Sept 8th meeting. Furthermore, I can not understand the embarrassment set forth at the Sept 2nd meeting where the president intended to put blame on the administration, security detail and police for the the handling of the incident at Antioch High School, which resulted in a student being placed under arrest, before the

investigation in the matter was even completed by either the administration or the APD.

The president's irrational behavior as of late simply shows a desperate attempt to grasp the last bit of power she has after she failed to get the public on her side using gotcha tactics and using slander before proper procedures have taken place. I have no confidence in the board's president or her agenda.

I conclude by saying, Thank you, Superintendent Anello, for your hard work and your dedication to ensure all our children have the means and resources to learn in safe environments.

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Concerned Parent – Community Member

Alarming statistics. Time for change. Out with Anello.

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A Fellow Public Servant – Community Member

Honorable Board Members and Staff:

As an elected official, I have been monitoring your meetings in order to assist with my own education of public service, primarily to determine the "Do's and Don't's." How guidance is provided, communication styles, how officials work together, meeting flow, and the overall working relationship between the Board and the Superintendent. Needless to say, I unfortunately only have "Don't" takeaways from your work to date.

I will only pinpoint one example for now. When your Board President wrote, "Under the current superintendent, student performance has worsened," this statement speaks volumes. Not in terms of the Superintendent's performance, but in the Board's inability to lead, direct and provide the appropriate guidance for the Superintendent to follow that would help improve student performance.

The Board is the ultimate leadership for the School District and if the students are not performing up to identified standards, this failure is 110% the Board's responsibility, from poor communication, lack of direction, improper goal-setting and ineffective policy-making.

Comments for 9.21.2021 SBOE Meeting – Part I

I encourage all of you to try to work together as a team to identify clear goals, objectives and specific direction to give the Superintendent along with appropriate timelines, and proactively monitor and discuss progress rather than turn this into what just seems to be personal drama and an attempt at an easy out.

Thank you in advance for showing us the professional leaders we know you have the desire to be, and for being true role models that our students and our community can look up to as we work through these challenging times.

Best wishes.

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Name Withheld – Community Member

I support new leadership for AUSD. We need an individual who is innovative and forward-thinking. Time for change!

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Parent – Community Member

Tired of the same excuses. Antioch needs to faces in the district and school board. Please vote in a new superintendent asap.

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Janelle Johnson – Staff

Stephanie has been thoughtful towards our staff and students in her decision making. I am against having her removed. The decisions that educators face today become harder each passing year. I believe she has done her absolute best under some very difficult circumstances.

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Name Not Provided – Staff

Stephanie has been supportive of students and teachers since day one! She is caring and compassionate, always looking out for the needs of AUSD.

Name Not Provided – Staff

It is unfortunate that our school board president has a very closed mind and she does not seem to register what the public is saying. I fear any and all comments made by the public will be lost on her unless they support what she already thinks. That kind of narcissistic thinking is not productive and does not help our students.

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David Price – Staff

My name is David Price. I am a teacher at Fremont Elementary School, in my 32nd year as a teacher in Antioch Schools. I support Stephanie Anello, and do NOT want her removed as our District Superintendent.

I find the timing of this Special Meeting suspect at best, malicious at worst, considering that there is a regularly scheduled meeting this week as well. I hope that the Board will support Stephanie Anello.

Thank you for listening.

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Paul K. – Community Member

So based on how you run a meeting and ignore rules I guess Stephanie can just have this item removed from the board meeting tonight and we can all move on, right? That is how you operate right? If something is on the agenda that you don't like you just remove it. If someone doesn't **kiss your ass** you try to remove them.

Must be nice to have daddy Thorpe in your pocket feeding you information and telling you what you need to do to get your way. You should be so **damn** ashamed yourself with the mockery you've made of our school district. Just because you were unliked in high school, And I see why, doesn't mean you get to take it out on the world and destroy our school district and our town..... our town!!!

Trustee Hernandez you're a spineless piece of crap who has no opinion of his own. If Ellie doesn't tell you what to do I don't know if you'd be able to get up in

the morning and put your pants on. You can hold the door open for Ellie as you both exit the building tonight.

Trustee Lewis I really hope the article in the East Coast today is correct and you do not even going to be able to show up to this meeting so that there is no way possible for it to be a vote in favor of president householders personal agenda. I had high hopes for you but those have dwindled astronomically.

Where Hernandez has no spine and no opinion of his own you play too fast and easy to make an actual decision to put yourself on either side. It's time to **crap** or get off the pot. Choose a side. Do you want the crap show that is the householder Circus or do you really wanna take care of our students and teachers?

I didn't believe this board could actually make the Oakley school board look good but **dammit you** sure have shame shame shame.....

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Elizabeth – Community Member

Anello has been nothing but great as far as I'm concerned

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Maria Villanueva – Staff

Let me start off by saying that I have no idea why this is even an issue. This comment card is being submitted in support of Superintendent Stephanie Anello.

I have seen, firsthand, the amount of dedication, passion, and vision that Ms. Anello brings to our school district. She has been in the trenches as a teacher, has been supportive of students as an administrator, and now that she's been at the helm of the district as superintendent, the strength and foresight that she's brought to our district.

It seems very interesting to me that this meeting comes right at the time that our unions have come together with a vote of zero confidence in Ms. Householder. Since Ms. Householder has joined the school board, we have seen the drama that have come along; is this really putting students first? Have we forgotten the strength and leadership that Ms. Anello has demonstrated throughout this pandemic? Do we want to undo all that has been done under Ms. Anello?

I fully throw my support behind Ms. Anello and hope the board will do the same.

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Name Not Provided – Staff

It is insane for the board to consider removing Superintendent Anello for standardized test scores not being where you want them to be, President Householder. This is obviously a politically motivated move, timed just right.

No twist of logic supports blaming Stephanie Anello alone for the downward trajectory of our test scores. So many other factors come into play, and if you're not cognizant of that, you have no business serving on the school board, let alone being its president.

Calling a meeting with fewer than 48 hours notice to put this to a vote before the board is an obvious attempt to keep yourself from being removed. It is political, pathetic, and in no way best serves the interests of our students.

How much time has this board wasted debating these issues and giving time to petty infighting? Stop abusing your power, learn how to work like an adult with other adults, resolve your differences and do the job you were elected to do!

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A Very Concerned Special Education Teacher

Ms. Householder, you are a joke to the Antioch Unified School District, and to the City of Antioch. All you have brought is shame and embarrassment to us. You have some hidden agenda that everyone can clearly see, and you need to take Stephanie Anello out of it.

If you would actually do your job as Board President, you would be able to see what a great job she has been doing for staff, students, and community. Not only has she been publicly praised by many, she continuously strives to do better for all of us.

You and your two goons (Hernandez, and Lewis, such a shame too we had higher hopes for them), need to go. You aren't representing anyone- staff, students, or community- by trying to terminate Stephanie.

Stop stirring the pot and stop taking advantage of your position on the board, if you actually want to help Black and Latino students, quit acting like a "savior" and actually WORK instead of waste everyone's time with your hidden agenda that no one supports.

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Name Not Provided – Staff

I am in full support of Superintendent Aniello remaining the superintendent for AUSD. She continues to do a tremendous job in wanting the best for the staff and students.

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Rachel Motts – Staff

It absolutely blows my mind we are again in another power grab by our School Board President, Ellie Householder. If you don't do things her way, she just turns on you and tries to get rid of you.

You do not seem to have the slightest idea how to bring this district together or to support the district as a whole. A school board President does not protest with megaphones outside of people's houses and scream over people and block off their entire street (like you did to my family at our home), a school board President does not alienate the teachers and staff at the schools they represent. A school board President does not post videos and insinuate wrongdoing before they have all the information. A school board President does not silence others or disregard comments from their community and staff because they don't like them, but then scream from the mountain tops how important comments here when they support HER beliefs and policies she cares about.

Ellie, you are a hypocrite. You do not visit our schools, you do not come see us in our classrooms. You do not get to know us and what's truly going on on our campuses. As much as you say you want to support the students, you forget to realize that you are the School Board President for the entire Antioch Unified School District, not just the students (that includes staff and teachers) and we have truly lost confidence in your ability to represent us and this district.

This is just another example of how out of touch you are with what is needed and how to accomplish the goals our district is capable of and working towards. If anyone needs to be removed for the harm they are doing to the district, it's you.

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Jose – Community Member

I am writing in support of the removal of Superintendent Anello. Regardless of what one's personal opinion of Ms. Anello may be, it is clear that AUSD needs a change in leadership. During Stephanie Anello's tenure, AUSD has worsened by nearly every meaningful measure.

Four-year cohort graduation rates have worsened. Drop out rates have increased. Test scores have worsened. Less students are graduating with the minimum UC or CSU requirements. All this while spending more dollars per students than before Ms. Anello was hired.

Beside that, it is clear that this is the will of Antioch's voters. As an Antioch community member and AUSD alumn, I keep a close eye on these meetings and it's clear that trustees Hack and Rocha have lost sight of who they are accountable to.

Trustee Hack, last meeting you said that keeping Householder as the board president was unpopular because the majority of public comments were critical of her. Surely, the majority of public comments will be supportive of superintendent Anello. However, you are not only accountable to the 400 people who have the time to keep up with the drama of the school board. And you are certainly not accountable to the comments section of East County Today.

You are accountable to the THOUSANDS of voters that made very clear in the last election that they want big changes for the city and the school district. And the tens of thousands of kids that count on your leadership to provide them a safe and supportive place to learn.

We have been shouting from the rooftops that we want more from our school district for years. The school district failed to give us what we wanted so we voted-in people who would. Respect that a new generation of leadership has

been chosen, and work together rather than fighting to keep something that has not been working for years.

Do the right thing for Antioch's kids. Remove Stephanie Anello and hire a superintendent that will respect the will of Antioch's voters by collaborating with the school board rather than fighting change at every turn.

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Name Not Provided – Staff

Board President Householder,

What started as a young energetic campaign on positive change has turned AUSD into a war path of destruction left by your leadership.

You have failed AUSD's students, staff, and the community. If only you spent as much time living up to your campaign promises of positive change and increased school safety, as you have spent violating Robert Rules of Order, the Brown Act, and working behind the scenes against district leadership.

Sadly, you have evolved into a grandstanding opportunist, who attempts to capitalize your perceived power on manufactured lies and deceit... all while risking two other board member's credibility within the community.

You have lost the trust of those who believed in what you stand for because you have turned your leadership style into a personal attack against the Superintendent, of AUSD Ms. Stephanie Anello.

You continually attempt to discredit and dismiss those who speak out against you in the name of student achievement.

It appears you have failed to think about the type of work place you are creating with your immediate response of creating change without an following a process of investigation to determine the facts of the situation before discussing policy amendment.

Over the past 10 months, it was hard to speak out, but now I understand that it is okay to stand against your leadership, while also believing that Black Lives Matter.

Concerned Staff Member

"First of all let me point out the fact that staff members like myself feel that I need to comment anonymously for fear that it Almighty householder will come after her or him.

With that said you need to grow up little girl. So basically what's going on as you're sick of getting people commenting on your incompetency, you can see that this remove you from the board president position is gonna be on every board agenda until it happens. And you know that the entirety of AUSD staff has voted a no confidence in your abilities as board president which will be presented tomorrow so what do You do.

Just like any other disgruntled employee you're going to burn the place down before you leave. I sure hope if this vote does not go in favor of the superintendent that as soon as you are removed Ms Householder from the board that the board will reinstate Superintend Anello with a deepest apologies of the entire board

Your complete disregard for the rules and the respect of our district affects the staff on a daily basis. It is affecting the classrooms as it becomes difficult to work in a place where the board doesn't give a crap about anybody but their own personal agendas

You are going to lose good employees in this district if you can't get your act together

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S. Heintz

The AEA and AUSD teacher support the superintendent.

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Name Not Provided – Community Member

I've heard great personal things about Superintendent Anello as a person. However, at the end of the day, she has a job to be done as AUSD Superintendent. As Superintendent, you are ultimately responsible for school performance + much more.

The test scores over the years have declined. There is no doubt about that. Hiring someone new, with the strive to create better test scores, instead of making excuses, would nothing but benefit AUSD.

The pandemic should not be used an excuse for the decrease in state testing, as the decline has been happening since she started as Superintendent.

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Name Not Provided – Staff

Although I am commenting as staff, I am also a resident of Antioch. I am sick of Ellie Householder. Please get rid of her. She is not contributing to the betterment of our schools or community. If she would try to work with differing opinions on the board maybe some work and improvement could actually happen. This is Ellie Householder's fault, no one else's.

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Name Not Provided – Staff

I support Ms. Anello and the incredible work she has done for AUSD. Her would removal indicate that you do not have the best interest of AUSD students and staff on your agenda, but your own petty politics.

Shame on you Ellie Householder and anyone else in your pocket. You are the worst thing to happen to AUSD.

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Name Not Provided – Staff

Ellie, I have watched the newscast where you accused your fellow Board members of just not wanting to hear truths, in response to you removing the agenda item regarding your possible removal as Board president.

You are so smug and seem to think you're invincible, but the only person who needs to hear things is YOU. You are NOT representing the AUSD students, staff or community. You are only out for your own political gain. If you want to be a lobbyist, go be a lobbyist. Don't make the AUSD community suffer.

It is obvious you have a vendetta against fellow Board members and our superintendent, Stephanie Anello. Your vindictive actions only further hurt and embarrass our community. Weekly, I have friends and family from Antioch and surrounding communities message me about how ridiculous you, Mr. Hernandez and Mr. Luis act at each Board meeting and on your social media platforms.

YOU ARE EMBARRASSING, not Trustees Hack or Rocha, not teachers, not site safety, not students...YOU. And you just laugh and sit smugly and think we're all wrong and you are right. It is time for you to listen to the community and stepdown. I encourage Lewis and Hernandez to do so as well. None of you have done anything to help this community, and Dr. Lewis, you only seem interested in making sure everyone knows you have a PhD but not actually doing something positive with it.

Ellie, if this vague, "Disciplinary Action" is against Ms. Anello, your actions will only serve your childishness and personal vendetta and not help our community. I fear that the continued actions of you Ellie blatantly violating the Brown Act on a regular basis, will lead to our district being taken over by the County or State. Householder, Lewis and Hernandez...please resign!

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#### Confused Parent

I am really confused on how removing our superintendent is going to help our students. How is removing the ship captain at this crucial time going to help my kids in anyway. And if this indeed is what needs to happen why could it not happen a day later? Is it because you're in fear that you're about to be removed as Board President.

I saw your interview on CBS, I don't give a flying fuck if you only have three meetings left. You have proven how much damage you can create in just one meeting not to mention how many special meetings are you going to call before Christmas since that is now your new thing.

Hear us now, we are the parents of the school district and we are done with you, we are done with the terrible example you set for our children. We are done with your lack of knowledge and regard to rules and laws that you continue to break as both board president and city clerk.

Comments for 9.21.2021 SBOE Meeting – Part I

You are a terrible human being not just terrible clerk or board president flat out terrible human being. You seem to get off on creating issues and problems where there is none. You and your buddy Thorpe, Walker and Miss Khan or just attempting to blow up this entire city from within. You were all just a bunch of bullies, when I was growing up my mother told me to step up to the bullies because inside there to scare little children themselves.

As for you Hernandez and Lewis.....It's funny that the three of you always talk about the race as an issue in our town and how white people are holding back minorities, take a look at yourselves..... Ellie is running you two. She has you too dancing to the music in her little show.

If you want to fight back on the inequalities of minorities in this town start with stepping up for yourselves, start by stepping up to householder and telling her how ridiculous her actions are. Do you have the guts? Can you take a stand because the rest of us are sure hoping like hell you can?

Confused and outraged parent

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David Ferrier – Community Member

Ms. Anello is a competent, caring professional. She has my trust and confidence. Any attempt to remove her from her position of superintendent would be a disservice to the City of Antioch. I hope the full board can see the benefit of having her as our leader. Please don't let the personal vendetta of the board president get in the way of the needs of the community. Shame shame shame board president.

Thank you for you time,

David Ferrier

Concerned Citizen

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Name Not Provided – Staff

Comments for 9.21.2021 SBOE Meeting – Part I

Ellie, I have yet to figure out how you have been allowed to remain on the Board, much less serve as president. You have incited students to protest and vandalize a City Council member's home, you encouraged and praised students who were barricading and threatening Board members last summer and now you acting as a dictator, running the Board however you like. It's time for you to go. The same behaviors you were so upset about AHS site safety attempting to restrain, YOU helped encourage.

Yes, standing up for things is important, but you are encouraging students to engage in activities that can be dangerous for their physical and psychological health and even their futures. I don't think you truly care about these students and what happens to them if they get in trouble carrying out actions you encourage.

Students, if you are listening, please stop blindly following Ellie, she does not care about you. Ellie, it's time to resign. You are a danger and a threat to AUSD and Antioch!!

Mr. Hernandez and Mr. Lewis. Stop being Ellie's pawns and think for yourselves. Think about how all of your actions affect students and the community. If you can't do this, it is time for you to resign as well.

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Mike Spence – Community Member

The students in Antioch have suffered enough with COVID for the school board president Elle Houser to be playing these insipid political games with the education process. She has demonstrated since day one that she is incompetent, delusional, and manipulative. For some reason she has collected two minions on the school board who are just as evil.

How you can suggest releasing a Superintendent of the Year speaks volumes to your ignorance and unsuitability for the position as school board president. Get lost and take two your two minions, Lewis and Fernandez with you. Enough is enough.

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Jeffrey Hall-Cottrell – Community Member

As a former employee of AUSD, I've had my issues with Stephanie, however she is doing a fine job in her position and Ellie has to be the biggest waste of taxpayer money in the history of AUSD.

Ellie, just give it up and YOU resign from your position. You'll leave with more respect from the community if you just move along and give up this notion that you are a community leader. You're not!

I am so glad my children are no longer in school. But my granddaughter will be next year. I will do all I can to get you out of there before my granddaughter steps foot in AUSD classroom.

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Nancy Mauri – Community Member

Stephanie Anello is of the best superintendent's that Antioch has ever had. She makes a point of visiting schools. She talks with ALL stakeholders, including students, parents, and staff. She is highly regarded by her peers. Antioch School Board would be a fool to even consider letting her go.

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Name Not Provided – Staff

Superintendent Stephanie Anello is an asset to our district and great leader. She cares about each of the students and staff members. She has worked very hard to keep things working during the pandemic and since she was appointed. A sign of a great Superintendent is one that also was a fantastic teacher and site administrator.

Everyone that has worked with her in AUSD respects her and knows she cares about education and what is best for our students. If she is removed, I can see many teachers highly motivated to go to a district that have a school board that is not so contentious and divisive.

Teaching is hard and very hard during the pandemic and we are all grateful for the support she has given our schools and students. Thank you Mrs. Anello!

Name Not Provided – Staff

Ellie and board- but mainly Ellie. Your actions do NOT reflect the feelings of staff and parents of our district. Your blatant power grab and vindictiveness towards our superintendent is absolutely disgusting.

We support our superintendent but we do not support you. You do not hold your office in a mature manner but instead abuse the powers by holding last minute meetings in an effort to sneak things through and by not holding to agenda items that you choose to skip over (like discussing your removal).

I am more than disgusted by you and your “agenda “. We do NOT want to see our superintendent removed !

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Crystal Van Dyke – Staff

I am writing this comment in complete support of Stephanie Anello. I have been a teacher in this district for almost 20 years and I have seen 3 other superintendents come and go, and Stephanie is by far THE best we have ever had!

Ellie, this is in poor form. You like to say that you are for our district and our students, but in truth, all you have shown is that when you have been given just a little bit of power, you misuse it. You are only calling for this meeting because you are on the block tomorrow and you want to show one last power play of your dictatorship.

Now, I address the rest of the board, Mr. Hack, Mrs. Rocha, Mr. Hernandez, and Dr. Lewis, please show your sensibility to the staff and community of AUSD that you stand with them and support them. Please, truly listen to the public comments that are coming through. Please listen to the voices of this district when they tell you that Stephanie is the best thing for our district. Please do not put our district into chaos because Miss Householder has a personal vendetta against her.

Do what is best, have courage, vote no against the removal of Stephanie Anello.

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Jennifer Bannerman – Staff

Stephanie Anello has been nothing but supportive, honest, and open about decisions made for our district during this unprecedented time. With her decisions parents have the highly sought after Thomas Gains virtual academy to send their children when they didn't feel ready to send their children back in person.

I feel she has made decisions that have been best for our students and staff during this time. Superintendent Anello needs to stay.

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Betty Boop – Community Member

For someone with such a completely left liberal political position, Ms householder you sure seem to take your actions and political Strategies in the way former President Trump would. You resort to bullying, calling to your friend Thorpe, creating fake news like you did with the incident at Antioch High School to divert attention away from your shortcomings and trying to eliminate anybody that opposes your views. It didn't work for him and it's not gonna work for you.

We see right through your **bullshit**. I am sick and tired of your cronies on your Facebook page and other social media's who comment on your behalf probably verbatim what you've told them to say. Comments like oh "Antioch needs a fresh young view".

Well let me tell you something a new perspective is not a bad thing but being young doesn't mean you know what the **hell** you're talking about. You have no kids, no students in this district, no political history whatsoever, no world experience, and no freaking idea what you're doing.

Antioch it's time to hit the reset button and start over. Please get us out of this nightmare. You are an embarrassment to this city you need to resign as president, resign from the board completely, resign as clerk, pack your shit and move out of our town immediately. We do not want you here.

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Name Not Provided – Community Member

Comments for 9.21.2021 SBOE Meeting – Part I

I am a former staff member of Antioch Unified School District. I also attended and graduated from AUSD schools. Stephanie Anello is quite possibly the most actively involved and dedicated superintendent AUSD has had. She is wonderful.

Shame on you, Ms. Householder for trying to remove someone who is doing their job well. I truly hope Ms. Anello remains at the district and continues providing incredible support to her staff and students.

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Name Not Provided – Community Member

I think the superintendent has been doing a wonderful job with the everything involved in her position.

I feel householder has done a terrible job and has no idea what she is doing. She unprofessional and a poor influence for the students and the community members. She should be immediately removed from her position before she can do more damage.

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Cynthia Ferrari – Staff

I am a teacher and would like to voice my support for our superintendent, Stephanie Anello. Her leadership during the COVID crisis kept students and staff safe.

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Tabitha Hopwood – Community Member

Hello. My name is Tabitha Hopwood. I am a mother of an ausd student and PTO president at my sons school. I am absolutely appalled at the actions by Board President Ellie Householder! I feel the only reason that she has brought Ms Anellos removal to a vote is because she doesn't like the fact that Ms Anello will stand up for what is right and not what is on her personal agenda!

Dr Lewis said at the last meeting that removing Ms Householder was wrong because of an "unpopular opinion" and if he should vote to remove Ms Anello

then he would be doing just that, because she is “unpopular” with Ms Householder! That would be a disgrace and disservice to our school district!

Please, do better for our schools and students! Vote Ellie Householder out and keep our amazing superintendent who actually cares for the students of our district! Thank you!

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Name Not Provided

Before an employee is to be disciplined, dismissed, released, there should be someone in charge who does NOT have a personal vendetta against that employee and doing this out of spite.

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Name Not Provided – Staff

I am writing this comment in support of Superintendent of the Year Anello.

Superintendent Anello has been a leader in this district since she has been hired. She led us through a global pandemic safely, with the needs of students and staff above all else. She has led the district to form the groundbreaking, much needed Thomas Gaines Academy - which is now at 1,000 students. She leads, not follows.

To state that she is failing students, based on years old testing data that was skewed downward statewide due to a change in testing protocols, from paper and pencil testing to all computer testing, is ridiculous. Then, we went into a global pandemic. However, when looking at the district and board chosen assessment for AUSD last year during Covid shut down, (iReady) scores went UP showing our kids were learning and progressing towards proficiency.

We are transitioning towards priority standards and proficiency scales in an effort to increase rigor and accountability and transparency to our students and families. That isn't complacency - that's someone who is striving to lead her district into a new and improved direction.

Householder - you state you want change. You say the district is “stuck” - but what have YOU done to insist on change? I mean, what, aside from multiple

Comments for 9.21.2021 SBOE Meeting – Part I

Brown Act violations, posting students without permission on your social media, or throwing epic power-hungry temper tantrums when you don't get your way?

This "removal" and "discipline" stunt is nothing more than a "I need to get you before you get me" mentality - and it's being used to deflect from the fact that the only one incompetent at their job is you - and maybe a couple of other board members who seem to want to talk a whole lot about change but have no plan to actually implement it aside from wanting to oust a leader - and maybe, possibly, questionably trying to find another qualified candidate - YOU WON'T.

This is a bait and switch tactic to distract from the fact that Householder is the only competent one.

And Dr. Lewis - how many times are you going to let her drag you into her epic temper tantrums and throw you under the bus for you to realize she isn't on the side of change - she's on the side ready to make a scene like you witnessed at the Chief Brooks going away party. Those attackers are Ellie's people. That's what you're being associated with. You're too smart for that. Make change - not bad decisions. Ellie is a bad decision!

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Sam M. – Staff

Stephanie has been an amazing superintendent through the pandemic. She has met each challenge, provided the guidance and support to both students and staff. AUSD needs stability and consistency during this time, not division.

Student academic scores will improve as they continue to adjust back to in-person learning. After only 31 days back, many students are re-learning school expectations as well as key social skills.

Superintendent Anello continues to provide effective leadership with integrity. Thank you for all you have done, Superintendent Anello.

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Hilda Parham – Community Member

I support Superintendent Anello. She is doing an excellent job.

Name Not Provided – Staff

There are vast amounts of empirical evidence that proves that standardized testing isn't an effective measure of student success. Moreover, researchers go one step further and explain that these standardized test put students from marginalized groups at a disadvantage.

How can you use these test, that the educational community (especially educators for social justice) agree are not effective in measuring student success as a reason for Superintendent Anello's dismissal? You claim to be "woke" and claim you are fighting for social justice, but then you act petty and use these inaccurate testing measures to justify your selfish temper tantrum's.

We all see what you are doing. The game playing needs to stop. We need to focus on our children as they need us. Superintendent Anello, whom recently won an award for her outstanding work in Antioch Unified, is one of the most knowledgeable, caring and equitable educators you will find. Antioch would suffer greatly without superintendent Anello. You need to start focusing on our kiddos, they need us now more than ever.

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Name Not Provided – Community Member

Why are we wasting our time trying to dismiss Ms. Anello when we should be working together to figure out the problems and finding solutions. The issue to me is that students don't have enough extra curricular activities. No accountability, for when they don't follow rules. Ms. Householder is a prime example of this.

Let's hold our breath throw a tantrum, call our mommies, call our lawyers, when we can't follow the rules; mentality. Society we have all come to accept. I frankly am sick of it. I wish society and our schools would stand up to this. Nonsense! Ms. Ellie Housholder do us all a favor step down and let the adults handle business. Stop wasting our time.

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Renee Washington – Staff

I fully support Stephanie Anello as our Superintendent. She has done her absolute best to support our students, families and staff during this unprecedented time.

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Timothy Hooke – Staff

I stand with Superintendent Anello and know that she has done an amazing job handling the district during the pandemic. I would much rather see the board bring positive ideas on how we can improve over the constant arguing and power moves. These only hurt the district.

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Tracy Grabin – Staff

Stephanie Anello has been an outstanding leader of AUSD for many years. She has supported the teachers 100 percent of the time throughout the pandemic. I am shocked that anyone would be considering replacing her.

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James White – Community Member

I am in complete shock and taken back how 4 grown adults have let this child throw her temper tantrum for this long. The city and district is being embarrassed by her actions every day it seems like it. The lot of you need to be the adults in the room and bring an end to this hissy fit she's throwing and make her stop!

To the superintendent I praise you for your patience and I hope you have a good lawyer because this child is making a great lawsuit for you. I hope you enjoy whatever large settlement you get.

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James Gray – Community Member

Although I do not have any children in ausd all I can say is this meeting is an embarrassment to myself as life long resident of antioch. This board president has

continues to make news every week for some rule she has broken but somehow it's the superintendents fault. I am just in shock of this mess Elle has created

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Name Not Provided – Community Member

WTF Ellie. You are trying to get ahead of your agenda item that you removed like a child. Now because it is back for Wednesday's agenda you put this BS up. You are a coward and a fraud. You care nothing about the children of Antioch you only care about your own political agenda.

Do us all a favor. Resign.

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Name Not Provided – Staff

I believe that the removal of Mrs. Anello would be a great loss to the entire community. She is a great superintendent who is caring and supportive for all the members of the community.

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William White – Community Member

So as I understand it the district has a attorney on staff and I'm sure Human Resources is not their expertise but I'm very concerned that the board president is creating a hostile work environment lawsuit for the district. Genuinely I'm concerned of a liability being created for the district that would lead to a lost of funds for our students and staff.

I would appreciate it if any board member any board member would consult the legal and report back to the public in a future meeting. I and a few other parents are just worried about the district being sued because this seems so toxic.

PS thank you to our wonderful superintendent for your amazing dedication to our students.

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Kim – Staff

Comments for 9.21.2021 SBOE Meeting – Part I

This actions against Stephanie Anello are vindictive and without merit. Stephanie Anello has guided this District through a difficult period and put all those who are associated with the District first. I have witnessed her tireless efforts to provide our student with all that is available to them before and during COVID.

She has made sure that the students have had laptops, meals and instructions during distance learning and safe buildings and classrooms to return to. She has made sure that we have had enough certificated and classified staff to meet the students needs.

What has Ellie done during this time, but make things more difficult for Stephanie Anello to do her job. Ellie Householder has created a divisive and destructive environment within AUSD. Ellie needs to take responsibly and the consequences that come with her actions.

Ellie's continued to put her misguided agenda before the well being of the District. Ellie has done nothing but abused her power, intimidated other board member, and set a bad example for our youth.

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Name Not Provided – Staff

I have worked as a teacher in AUSD for 29 years, and I fully support Superintendent Stephanie Anello and am extremely disappointed in what Ellie Householder is doing in trying to remove her. It seems that this is a personal vendetta, and there is no place for that in the business of our school district. Ellie is not fit to be school board president, and she is the one who needs to be removed.

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Deb Hubbard – Staff

Good Evening Superintendent Anello and Board Members.

Having been a teacher in this district for 25 years, I am compelled to comment on this special board meeting topic. Our student's, families and staff have been traumatized enough over the past 18 months. None of us needs anymore trauma.

Superintendent Anello has done a superb job of guiding us through these past 18 months of uncharted territory.

It's impossible to recount ALL that she has done for this district, but her dedication to this district, our students, families, and staff, is unparalleled. Having been with the district for 25 years, I've lived through many different superintendents. I don't think any of them would have had the fortitude to get us through the turmoil of this pandemic. Nor, been able to guide and sustain us through a year of distance learning, nor had the foresight to envision and create the Thomas Gaines Virtual Academy.

According to the CSBA, ""The role of the school board is to ensure that the school district is responsive to the values, beliefs and priorities of their community....board members fulfill these responsibilities by WORKING TOGETHER as a governance team WITH THE SUPERINTENDENT to make decisions that will best serve all the students in the community.""

There is NO QUESTION that Superintendent Anello has led the district to be responsive to the values, beliefs and priorities of our AUSD families, and that she has made decisions that best serve all the students in our community.

There are no grounds for this board to discipline, dismiss or release Superintendent Anello.

It is my sincere wish that all of us put away the personal vendettas that seem to drive many of these special board meetings and instead focus on the HEART of our work. Our students and their families should be our number one priority. Please stop the drama, and get back to work - our students are counting on us.

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Non-tenured Teacher

The obvious diversionary tactic here is transparent and frankly pathetic. For weeks, Ellie Householder has been proving her incompetence and inability to perform the duties associated with school board president.

She has concocted rules to suit her desires and agenda, manufactured outrage where there was none to support her narrative, and has now put forth statistics

with no context, mostly because she couldn't find them herself (they are quite public and very easy to find if you've spent ANY time as an actual educator).

To turn this around and blame Superintendent Anello for the state of education in Antioch without knowing anything about the state of education in California or the U.S. just proves the ineptitude of Householder and her inability to do her job. She is making our district a laughing stock and should step down to avoid further embarrassment.

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Name Not Provided

I fully support Stephanie Anello. This is a witch hunt and a blatant power grab.

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Becky Lovett – Community Member

Stephanie Anello has been in the position of making difficult decisions that support both students and staff. She has done so with grace, dignity, and analysis of data that supports those decisions. She is fully invested in AUSD and the success of it's students. I support her fully.

Blaming one person for lower test scores within a district is short sighted and ignorant. Pretending you are working to improve our schools while you've made a mockery of our school board and persued a personal vendetta is a waste of everyone's time and reflects poorly on our school district and community.

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Jake Van Dyke – Community Member

I am writing to show my support in keeping superintendent Anello as the superintendent of Antioch Unified school district. Every time an issue comes up about either reviewing the superintendents performance or possibly removing her from her position the public and staff have shown that this is not what they want.

Since Ellie has become president she has worked against Stephanie in every way. Stephanie was given an award of superintendent of the year. She has led this district through possibly the craziest circumstances in any of our lifetimes.

If you want to talk about test scores ok that's fine. Test scores have fallen across the nation. Across the state and yes across this district. But wait that means she has done her job the same as every other person in a superintendent position right. NO. Again she was given the superintendent of the year.

Let me ask you a question is it going to take Ellie get school board President of the year so we can then put an agenda item forward so we can remove her from being president? If so Ellie you are president of the year. Ok now that we have the right to put that issue on the agenda let's discuss your performance as the board president. Oh yeah we can't do that because you stop public comments and simply tell people that they can't discuss removing you as board president.

Yes this comment has totally went off the rails and has nothing to do with what this board meeting was called for. But hey I am just doing what Ellie has done since she has become board president. I'm just wasting everybody's time by rambling on about something that has nothing to do with the most important people in this district. The students.

Other board trustees please listen to all comments from the public and vote with what the majority wants. If the majority of the public wants to remove Stephanie from her position then please do. But please listen closely to the comments. I feel that you will come to the conclusion that the staff, community, and hopefully yourself will want to keep Stephanie, the superintendent of the year, as the leader of your awesome district.

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Name Not Provided – Staff

To really help students, it would be best to look at all contributing factors that lead to low test scores. I believe the number one reason behind our scores are our high turnover rates in students. Unfortunately, our families get uprooted from their homes for various reasons.

As a teacher, I've taught 6 different grades because the numbers change SO much from year to year. In a perfect world, we'd be able to carry the same group of kids from grade to grade and watch them grow. This doesn't happen. They leave us or they leave us and come back.

In more affluent schools, kids get to stay in their homes and classrooms while keeping their routines and education running. Many of the students' scores that you are reading, are probably from kids that are in another district now.

Let me tell you how frustrating it is to work with a student for months, see tremendous growth, and then hear that they've moved during spring break. I wish people would look at all of the factors instead of just blame admin and teachers.

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Name Not Provided – Staff

Ellie,

If your goal is to can the superintendent for the downward trajectory of student success, by your logic, wouldn't it be fair to fire yourself as well? You've been a board member for three years and what do you have to show for it? The only thing you've accomplished is starting arguments that lead no where. I don't think all of your ideas are so bad, but your energy is cold and vindictive and that makes it very difficult to get behind you.

The vast majority of us want to continue with Anello as our superintendent. We think she's a pretty decent leader. Win us over tonight. You work with us, we work with you. Lead by example and put the grudge behind you. I'm just one person, but you'd earn my respect for that.

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Jordan – Staff

Ms. Householder, as someone who voted you into office, your time as School Board President needs to come to an end. You continue to overstep your authority and blatantly attempt to use your power to silence your critics.

I can say I'm ashamed I voted you into office, and I'm saddened that you would resort to petty political moves such as this. I had high hopes for this new school

board, but time after time you continue to ignore the staff and parents of AUSD to further your own political agenda.

It's time for you to resign from your position as AUSD School Board President. You do not understand the responsibility and weight that office holds, instead you put personal vendettas in front of your decisions to support our students.

Dr. Lewis and Mr. Hernandez, you do not owe Ms. Householder anything. Please hold her accountable for her actions just as I hold my students accountable for theirs. Enough is enough.

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Michelle Turner – Community Member

I would like to see Elle Householder removed from her position. She hasn't lived up to the expectations of a president of the school board. In her position she should be filtering out the drama instead she's bringing drama and then laughs at the comments from citizens.

She doesn't take her responsibility seriously enough. I believe that while she is under investigation for her actions in this position and her actions within city council she shouldn't be participating at the level she is at... at this time.

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Amy Eudy – Staff

Stephanie Anello has gotten this district through 18+ months of a global pandemic, and transitioned the entire district to distance learning. On top of that, she has kept the best interest of the staff and students in her best interest.

Of all the Superintendents this district has had in my time as a student and parent, Ms. Anello has been the best, and does not deserve this treatment.

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Kasey Graham – Staff

This message is directed to Hernandez and Lewis. Your job is to vote in a way that reflects the voice of students, staff and teachers. Time and again you two have

listened to hours of pleas from staff and the community and without fail, you ignore the majority and vote on what is so obviously your personal agenda.

I have the absolute upmost respect, appreciation and trust in our superintendent. Please don't allow yourselves to get caught up in Elli's vendetta. It is petty and I would hope that you are better than that.

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Joyce Stephenson – Staff

Here we go again, boardmembers. Ms. Householder making the personal into professional. We went through this last winter. Now is not the time to change superintendents. The cost of doing so would take funds from our students.

Sure, blame test scores, it's easy to do, especially given that students were taught virtually last year. School sites consistently work hard bring up test scores.

Ms. Anello is working hard for our students, our staff, and all of AUSD's stakeholders. I urge you to do what's best and to look hard at what's going on. Keep Stephanie Anello as our superintendent. Replace the school board president.

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Name Not Provided – Staff

It seems like everything is a reason for a Special Meeting; why couldn't this wait until the next board meeting? Instead of going after the superintendent, which you have done since taking the position, you should be discussing how we can get more parent involvement in our schools. That should be everyone's focus and not this soap opera stuff that goes on at every school board meeting.

I can tell you firsthand that the more parents are involved, the better the student tends to do academically and behaviorally. As a staff member and parent to AUSD students, I have no problem with how Mrs. Anello is doing her job.

Ms. Householder, your antics are getting out of control. Have you ever taken a step back and thought, maybe I'm going about things all wrong? It's great that you say your sole interest is the students, but your actions show otherwise. You

lack the maturity and professionalism to be the Antioch Unified School District Board President.

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Stephanie Allred – Staff

Superintendent Stephanie Anello has stood in strong support of teachers and students through one of the most serious worldwide crises in the modern age. It is unfair and impractical to even attempt to judge her job performance based on data from prior to the pandemic when all of us have been changed by it. Let Stephanie Anello continue to focus on getting the job done, like she's been doing, and drop this.

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Shelly Underwood – Staff

I support Stephanie Anello and her job as superintendent of AUSD. She supports the students and staff. She is encouraging and transparent. I hope the Antioch School Board agrees with me and will support Ms. Anello.

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Virginia Moya – Community Member

I found myself not agreeing with the board president for sometime but recently I've become very worried about her mental state. It's become clear that she is experiencing some severe emotional trauma and or paranoia.

Times like this is when a community needs to work together to get miss householder the psychological treatment she needs. I ask that the board compels her to seek professional treatment and stop seeking personal vendettas against imaginary enemies.

Elle we believe on you and want only the best for you. Please seek therapy.

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Infuriated Parent

Comments for 9.21.2021 SBOE Meeting – Part I

Ellie on your Facebook written statement you cite testing data going back to 2018-2019 school year. I do not consider that grounds for an Emergency meeting. Per Dictionary.com and emergency is defined as the following 1) a sudden, urgent, usually unexpected occurrence or occasion requiring immediate action. 2) a state, especially of need for help or relief, created by some unexpected event: a weather emergency; a financial emergency.

Please provide information to why now you feel an emergency discussion and most likely firing of Stephanie Anello called for this special meeting today. What would she have done to endanger my students in the next 24 hours when the next school board meeting was and is being held. Special/emergency meeting should be held for local, state, national or even world events like COVID-19, fires/ smoke, riots and so on.

I saw your interview with CBS and you stated " Stephanie is playing petty politics" Is this not a pure example of petty politics with you going after her before she can get you. The union vote are counted and from those I have talked too you do not hold much hope. The vote will be symbolic in nature but however I hope its an alarm bell to the board that you are not wanted, not trusted and "It is hard to imagine a more stupid or more dangerous way of making decisions than by putting those decisions in the hands of people who pay no price for being wrong."  
-Thomas Sowell

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Nicole Guerrero – Staff

I fully support our superintendent. She should not be removed and has the support of the teachers in her district.

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Name Not Provided – Staff

Good Evening, Board. I am a fourth grade teacher. I've spent the last two years in crisis teaching mode and now I'm teaching in "let's all relearn how to people" mode. Now, thanks to these time-wasting "special meetings", I have to spend my evening writing comments such as these.

Yet in my more than twenty years of teaching I can't remember a time when I felt so full of joy to be able to spend each day with my students. I am here to serve my students. We are all here to serve our students. We are responsible for teaching them our three school rules: be respectful, be responsible, be safe. We hold them to this expectation and they rise to it. We are the adults in the room.

You are supposed to be the adults in this room. Yet week after week, members of this board show blatant disregard for being responsible and being respectful. Responsible board members understand the Roberts Rules of Order and the Brown Act. Respectful board members would not refuse fellow board members and our superintendent permission to speak.

As a professional it is utterly embarrassing to watch these meetings play out. And perhaps the biggest shame of all is the opportunity you are wasting. Many teachers would agree that some very fundamental things have to shift if we expect to see a shift in your all important test scores. It isn't even that you're asking the wrong questions. It's that you aren't asking any questions..

Do you know what professional development opportunities are offered to teachers? Do you know with what fidelity we use programs such as Accelerated Reader and iReady and if those programs are even rooted in good pedagogy? Do you know what the science of reading is? Have you sat down and asked teachers what they think or need?

We have an unparalleled combined level of education, experience and commitment. And rather than ask the people who are in the trenches with our students every day what they think, you act a dictator from an ivory tower.

Stephanie created a virtual school where none existed during a pandemic. She is the Superintendent of the Year. You think it's in our students' best interest to expel her right now? Please do less talking and more listening. Thank you.

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Name Withheld Due to Concerns of Retaliation – Staff

When I saw this item on the agenda, all I could think was why now?

President Householder stated on her facebook page that it is because of students' poor performance on standardized tests, but the data is from 2018-2019, so why

now? New test scores should be released soon and Superintendent Anello shared at a recent meeting that the scores were embargoed, but there were significant increases. Is the reason President Householder feels she has to make a move against Superintendent Anello now because once those scores are released, Ellie will not be able to use falling scores as an excuse to get rid of the Superintendent?

Or is it because there is an item on tomorrow night's meeting calling for Ms. Householder's removal as President. If that were to happen, she would no longer have the ability to pull the stunts she's pulled at two previous meetings--trying to limit public comment at her previous special meeting and pulling the agenda item asking for her removal at the last meeting.

Or is it because CSEA, AEA, and AMA are all calling for a vote of no confidence against her?

Or is the reason this is on the agenda just another attempt to deflect attention away from the fact that she violated the rights of students and staff by impulsively posting the video of the student who was being restraint even though she didn't have any of the facts?

Whatever your reason is, Ellie, I want to thank you for placing it here now as it gives me an opportunity to publicly thank Superintendent Anello for the outstanding job she is doing navigating our district through a global pandemic.

Stephanie, your efforts during these unimaginable times have been nothing short of phenomenal. AUSD is incredibly fortunate to have you as our Superintendent. Thank you for all you do for our students, staff, and families from the bottom of my heart!

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Jennie Dunlap – Staff

Trustee Householder, as a 37 year resident of Antioch, parent of 2 students who came through Antioch schools, a longtime active school PTSA/Booster volunteer in a number of Antioch schools, and now a 22 year veteran teacher of AUSD, I want to add my name to the chorus of voices praising Stephanie Anello and questioning your motives and integrity.

## Comments for 9.21.2021 SBOE Meeting – Part I

I have seen a number of school superintendents come and go. Some that I was sorry to see leave, and at least one that should have never been at the helm of this district - who still sends chills down my spine when the name is uttered. And then... there is Superintendent Anello. Stephanie Anello, who I appreciate and respect as the current leader of this district. She truly deserved being honored as Superintendent of the Year.

I believe you are trying to deflect away from your own issues. The calling of this emergency meeting prior to Wednesday's meeting speaks of your ineptness, immaturity, and attempts to power grab. Stop with your vendetta couched in statistics. You are not the leader you think you are.

Stop embarrassing this District and making us the laughing stock of the county. Antioch even made the news from an out-of-state news station because of your power plays. Just so you know there have been board members who have moved on and are fondly remembered as making a positive difference in this District and a few who are best forgotten.

Again - I want to emphatically state that I support Stephanie Anello as AUSD Superintendent. To all the other Trustees, do the right thing and vote to support Superintendent Anello.

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Michelle Imrisek – Staff

I would like to yet again voice my support for our Superintendent Ms. Stephanie Anello. She is a long time Antioch resident who is respected by the parents, community and staff, both classified and certificated. She was awarded the Region 6 Superintendent of the Year in 2020, and yet you continue this vendetta against her.

My interactions with Ms. Anello have always been respectful and professional and she has always followed proper protocol, which is not something I can say for three board members who lied, oh sorry... exaggerated the truth.. oh wait, you were quote "speaking generally". at the Sept 2nd special board meeting, in an attempt to create controversy where there was none. Yet 7 days later Ellie, in an interview with KPIX, stated that our superintendent is "playing petty political

games" when addressing the agenda item regarding her removal as board president at the September 8th board meeting that she removed.

I can honestly say that I am proud to work with Ms. Anello, unfortunately there have been several occasions that I have been embarrassed as a district employee to see the lack of leadership and pettiness that Ellie along with others, have exhibited during our board meetings over the nearly 3 years she has been on the board.

I am all for our younger generation taking on leadership roles but not to abuse it and use for their own personal agenda. I agree that your responsibility is to the students of this district. Yet Ellie is doing the exact opposite. She comments on an interaction at one of our school sites, involving a student and our staff without getting the full details of the incident. How is that putting the student first?

And now Ellie is wanting to fire the superintendent under the guise of low test scores, after the school year has started, while still in the middle of a pandemic, leaving a vacancy and thus no work towards improving those scores for at least 6 months if not until the end of the school year. So what students will this benefit? It seems like the only one (quote) "playing petty political games", is Ellie.

Finally to address the (quote)"reason" to justify firing our superintendent. For the two new members, please think for yourselves, I am hopeful you will see past this fabricated reason and do the right thing. These numbers are from 2018-2019 school year. Ms. Anello became our superintendent in 2017, This is not enough time to see any significant changes.

Further 19/20 and 20/21 were impacted due to COVID and distance learning yet Ms. Anello was a driving force in making sure the students and staff had everything they needed from daily lunches for all students to laptops for distance learning. Losing Ms. Anello will be a negative impact to our students and the district.

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Bruce Ellison – Staff

The board only has 1 employee and that would be the Superintendent Stephanie Anello. I have worked with Stephanie for 7 years as she has steered this district

consistently forward, ethically, and has been very transparent in her dealings with the board and the public she has my full support. Process and Protocol.

Once again--this being the third time--the Board, or maybe it's the bored, president is trying to politically remove the superintendent who has done an exceptional job. Maybe the president should give up one of their jobs. Let's make it her School Board job.

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CBI Staff (Bruce Ellison speaking on their behalf)

Speaking for the teaching staff of the CBI program. Superintendent Anello has supported, helped grow, and lead the growth of a successful CBI program. From 20 students and 2 teachers to 67 students and 4 teachers the program has grown under Superintendent Anello's leadership and direction.

The superintendent has our full support and we look forward to working with her in the future. What we cannot support is the ongoing political, non-transparent, hidden agenda of the current Board President. The district needs to continue to move forward in a positive manner.

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Marilyn Taylor - Staff

I am in full support of Stephanie Anello as AUSD's outstanding Superintendent.

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Sara Buckley-Carson - Staff

Dear Superintendent Anello and AUSD Board Members,

Here we are again to witness yet another disgusting, unprofessional, and utterly pathetic attack on Stephanie Anello by board president Ellie Householder. Ms. Householder is again pursuing her personal vendetta against Ms. Anello by calling an emergency meeting to terminate her for no known reason.

We witnessed the same attempt to terminate Ms. Anello a few days before Christmas in 2020, in the middle of the pandemic. Nothing Ms. Householder does is ever executed in a professional and dignified manner. This is a complete

disgrace and a complete abuse of power. The truth is Ms. Householder HAS no real power or she would not stoop so low to behave in this way.

Ms. Anello has the support of all three unions, students, and community members. This whole thing is outrageous and Ms. Householder has gone too far. Ms. Householder's is embarrassing to AUSD and should not be tolerated.. Stephanie Anello has done a spectacular job as superintendent and does not deserve this type of treatment..

Any school board member that condones the actions of Ms. Householder is no friend of AUSD teachers. Her behavior only serves to hurt our schools and our students. This circus orchestrated by Ms. Householder needs o stop immediately. Ms. Anello is the best superintendent that AUSD has ever seen and should continue to lead us.

Sara Buckley- Carson Park Middle School Teacher

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Lysa Sonner – Staff

I strongly support our Superintendent, Stephanie Anello. As a leader, she is outstanding. As a person, she is genuine, sincere and honest.

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Anonymous and Dedicated Staff Member

Good Evening Superintendent Anello, members of the board and Ellie. I'm a district employee of more than 15 years and I'm writing this comment card in support of Superintendent Anello and in disgust and disappointment of you Ellie.

I've seen and worked closely with several Superintendents in this district going back to Dennis Goettsch and a time as you may refer to as the "old Antioch" each superintendent brought something different to the district but Superintendent Anello has far exceeded all those before her. She is professional, caring, supportive of her staff, students, parents and community members and has worked her way up through this district and truly understands what it means to be an educator. She carried us through this pandemic and the led the way for many districts through it.

I'm appalled at your lack of understanding of the way a board member is supposed to operate if you need a reminder it's for the students, it's for the community it's to help support the staff that do the actual work with the students. You are supposed to help improve policies and procedures not hinder them, not put road blocks up and create divide.

You say you are forcing difficult conversations but you are trying to create a name for yourself and are doing so on the back of Ms Anello. You use data from 3 years ago fail to mention there is a decline in all districts since the pandemic, no clear goals have been set for the Superintendent, no evaluation has been done yet you stand here behind the safety of your screen and wish to remove her on the day before the discussion of removing you. It's not a tit for tat game.

You are playing with the education of our youth and their future. Grow up and maybe you should face the difficult conversations.

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Mary Ferrier – Staff

I am absolutely loving teaching in-person this year and I feel such a positive energy throughout our entire campus. I believe this is partly due to the fine leadership of Superintendent Anello. Her steady, caring, respectful and conscientious leadership has made all the difference—in not only just being back, but being back and looking toward a future that's bright for the Antioch community.

Superintendent Anello is getting us through this tough period and I am very grateful to her. PLEASE KEEP SUPERINTENDENT ANELLO!

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Name Not Provided

Stephanie has performed very well during these past years and has managed our school district so well during the pandemic. She needs to stay. Anyone seeking her dismissal needs to go.

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Elaine Morch – Community Member

Comments for 9.21.2021 SBOE Meeting – Part I

I am Elaine Morch, a former employee, now a community member. I support Stephanie Anello in her leadership position as the Superintendent of AUSD. The timing of this meeting is, in my opinion, suspect. It makes one wonder about the true motivation for calling this meeting. Why the rush? Why a special meeting tonight? This is unnecessary drama.

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Antioch Citizen and Voter – Community Member

Why is this an emergency meeting? I encourage board members to postpone this decision. Making it with minimal community input on such short notice is the antithesis of honest and open government. But if you must proceed, I'm encourage you will vote AGAINST the Discipline/Dismissal/Release of the superintendent.

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Jessica – Community Member

Stephanie Anello is the best thing that happened to AUSD in the ten years I've lived here. She cares for the community and loves our students. She is the one and only one doing right by our kids. She is hands on, compassionate and human something out board members tend to forget themselves.

If Stephanie is removed rest assured that antioch will then remove you all!

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Name Not Provided – Community Member

Ellie, getting rid of Stephanie Anello will only hurt the students you claim to care so much for. You are lashing out because the vote of the no confidence is less than 24 hours away. This is your childish attempt to "get back" anyone who attempts to hold you accountable for your actions. How you are even a Board member is mind boggling based upon your past behaviors, even being censored by the Board. Your antics have made all local news outlets which further makes AUSD a laughing stock.

Trustees Hernandez, Lewis, Hack and Rocha...do not let Dictator Householder continue to ruin AUSD. Take the Board back and start focusing on students, not

Ellie's personal agenda. You all have a hand in this as you voted Householder into the roll of president. Stop blindly following her.

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Name Not Provided – Staff

Stephanie Anello has done a wonderful job. Why is the Board looking at test scores from 2018-2019 to determine employment? Have you ever sat in a testing room with our students? Many of our students do not find value in the test and as a result complete the test sections within minutes. This is not a good measure of progress and your evaluation is not based on student progress!

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Camille D. – Community Member

Stephanie Anello is an outstanding member of the community and Superintendent of Schools. She is being targeted by unfounded claims by Ms. Householder. Ms. Householder has demonstrated her complete lack of ethics and unprofessionalism in her actions. She is out of her league and her school yard antics should not be tolerated. Her role is to govern not to play games.

The agenda item to remove Ms. Householder should be brought forward and she should be removed as she has done nothing positive as a Board Member but only looks to benefit herself. We deserve better!!

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Tammy M.

The only person that should be removed from the board is Ellie Householder. The board has run fine until Ellie Householder and Clyde Lewis who seems to be her puppet were elected. Ellie's sole purpose is to deepen The divide racially and economically in our community, hence ruining Antioch.

The fact that Clyde Lewis does everything Ellie Householder tells him to makes him look weak and disgusting, grow a backbone vice president Lewis and stop letting her talk you into these radical antics. Annanello and Rocha are a huge part of our community and have not shown favoritism, biased and discrimination the way Ellie householder is constantly doing.

Comments for 9.21.2021 SBOE Meeting – Part I

I have children that graduated from Antioch unified School district (3) and two children I pulled out this year because our school board is garbage. If Lewis and Hernandez aid Ellie Householder in the removal of Annanello it will just show that they have no interest in helping better our district/children by being on school board, and are only there to follow Householder in her radical agenda.

Let's not forget it was a very good friend of Ellie Householders that disrupted and assaulted somebody at the chief of police's retirement party. That takes a disgusting person. And I will say again anybody with those connections, that radical agenda, and her own disgusting behaviors should have nothing to do with our children let alone their education.

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Chanelle Criqui-Anderson – Staff

The responsibility of student academic and social success, rests not in an individual, but in all of the community's stakeholders: students, parents, teachers, administrators, and its school board. Academic success relies on many factors: cooperation among stakeholders, time and effectiveness of implementation of programs, socioeconomic and societal conditions, and home life, to mention a few.

The idea of removing an individual employee, based on a report of district-wide student academic performance, even if the individual is in a leadership or administrative position, is ignorant, immature, and irresponsible.

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Name Withheld – Staff

Dr. Clyde Lewis you are the swing vote. We, the staff of AUSD have zero control although it directly affects our daily lives as we do all we can to help our students. We, the staff of AUSD have zero power although we are the people who will deal with the aftermath of the vote. It all lies with you.

We know the vote will be split 2 for and two against. Then comes your time to stand up for what is right. Will you meet this challenge with the integrity that we are praying you have and cast a vote that will retain Superintendent Stephanie Anello?

Comments for 9.21.2021 SBOE Meeting – Part I

We are counting on you to speak for us. Do not let us down. We believe in your ability to think rather than follow. Your vote to sustain Ms. Anello will show us who you are. Choose wisely please.

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Jordan Valentine – Community Member

I support Anello. Let us stop being so divided and focused on our personal issues. Let us do what is best for our children. Let's put them first not our own agenda. Thank you so much for your time.

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Sandra Lindquist – Staff

As a Parent first of AUSD students and as a Staff Member second, I fully SUPPORT Superintendent Anello! I would like to add that I am NOT HAPPY WITH THE LACK OF TRANSPARENCY, HONESTY, AND ETHICS SHOWN BY THE "PRESIDENT" OF THE BOARD.

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Kerry Sweeney – Staff

Our superintendent, Stephanie Anello, has been nothing but a professional leader in these very difficult times. She has been tasked with serving one of the largest school districts in northern California during a tumultuous period in education. I cannot imagine anyone else handling all of this better.

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Sonia Manuel – Staff

Superintendent Stephanie Anello has done an excellent job as Superintendent. With her extensive experience in the Antioch Unified School District having served the district as an outstanding teacher, vice principal, principal, director, associate superintendent, and now a Superintendent, gives her the knowledge of knowing first-hand what it takes to continue to propel our District forward in its educational programs for both the teachers and the students.

Superintendent Anello has always supported the teachers, classified staff and students in this district and has always put our safety first. I have known Superintendent Anello for many years, as we have not only been colleagues, but she also served as my child's Principal when they attended school here in the District.

She has always exemplified outstanding professionalism, knowledge and understanding for the community. Superintendent Anello is a highly respected educator and leader. She has developed and fostered strong parent and community partnerships and relationships which definitely qualifies her to be the Superintendent for our district. I stand in strong support of Superintendent Stephanie Anello.

-Sonia Manuel

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L. B. – Community Member

I believe that Superintendent Anello has done an amazing job during this COVID crisis. The stats being used are 4 years old. Antioch has suffered through some really terrible Superintents but Ms Anello is not one of them. Thank you

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Mary Juana- Community Member

The emperors new clothes. Many years ago There was an emperor so exceedingly fond of new clothes that she spent all her money on being well dressed. She cared nothing about reviewing his soldiers, except to show off her new clothes.

She had a coat for every hour of the day, and instead of saying the “ The kings in Council” In Antioch , they always say “ The Emperor’s in her dressing room “ Every day many strangers came to Antioch , and among them one day where two swindlers. The swindlers let it be known that they were weavers, and they said they could weave the most magnificent fabrics imaginable. Not only were their colors and patterns uncommonly fine, but clothes made of this cloth had a wonderful way of becoming invisible to anyone who was unfit for her office or who was unusually stupid.

The swindlers set up their looms and pretended to weave, though there was nothing on the looms. All the finest silk and the purest old thread which they demanded went into their own pockets, while they worked the empty looms far into the night.

All of the town was talking about the splendid cloth, and the emperor wanted to see it for herself while it was still on the looms. She found the swindlers weaving with might , but without a thread in there looms.

“What’s this ? “ thought Ellie. “ I can’t see anything. This is terrible! “ “ Am I a fool ? Am I unfit to be Board President? “

When the school board meeting opened on Zoom, neither the Doctor or the ‘stand in ‘ mayor mentioned that Ellie was naked. “ It’s time for a larger conversation on blah, blah , blah, “ said the Doctor. “ I graduated first in my class” shouted the other. “But she’s not wearing any clothes!” finally a little child in the audience shouted out. “But she hasn’t anything on ! “ the whole town cried out.

Ellie shivered, for she suspected they were right. But she thought the procession has got to go on. So she walked more proudly than ever, even as her supporters were being detained by authorities. The End

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Eve Law – Community Member

You just renewed Ms. Anello’s contract, set no goals, no Evaluation. She is Superintendent of the Year. You have no grounds for termination and I doubt you have consulted an attorney for your personal liabilities. You posted old numbers, why not wait for the new ones that we all know are higher?

There are employment laws to protect employees from retaliation, abusive employers and wrongful termination. The Board has been sued for wrongful termination and lost in the past. Board members can be sued individually. Think about what you are doing.

Antonio you are committing fraud which is a crime. You were also caught in a lie to make Ms. Anello look bad. You are personally liable if she sues you. You do not live in Antioch. The fraud charges will look nice next to your doctorate.

Ellie has tried to find any reason she can to make Ms. Anello look bad like posting old data which is not correct. Ellie is retaliating and has had a plan to hire her friends into District positions. Lamont is your next Supt.

Clyde you are in my voting area if you participate in this your time is over and you can expect to be part of the crew that goes down in the investigation against Ellie which the DA has in progress with APD. You do not have parent, voter, staff support. CTA is a powerful union and your political careers will be over!

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Wanda Hom – Staff

As a staff member and parent of two student who have gone through Antioch Unified School District and are leading very successful professional careers, I would like to offer my support for Stephanie Anello, our Superintendent.

Understanding that the school board only has one person that they can hold accountable for student achievement, are we not ALL accountable. If you've been on the school board for more than one year, you are just as responsible. When you have a district that has 71.6 percent socioeconomically disadvantaged students you will face more challenges and that is not taking in the catastrophic year of distance learning.

We are at a place where any kind of structural change in management could destroy any progress we have made and move us backwards creating just the kind of decline we are fighting to improve. It appears that one person is trying to force her will on us.

Please stand with the staff, teachers and management. If we say that Stephanie Anello is the right person for the job, then we know what we are talking about. Please support us by supporting her!!

Thank you, Wanda Hom

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Name Not Provided – Staff

Stephanie Anello is an amazing Superintendent who truly has the best interests of AUSD students at heart with all decisions she makes. She is a person of integrity,

she is genuine, and is a great leader. Having her as the leader makes me proud to be a part of this amazing community of staff and students.

I am so disheartened that the board president cannot put aside any personal feelings and lead without bias to put the best interests OF students first. After coming out of year of distance learning and 18 months of a pandemic, the board should be singing praises of Stephanie's leadership and thoughtful, considerate decision making to ensure students and staff are safe. She has done an amazing job and other local districts pale in comparison to her leadership efforts and initiatives set in place.

Please do not take any adverse decision against Stephanie, you will be doing an extreme disservice to the AUSD.

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Joan Setka – Staff

This comment is to both support Superintendent Anello and castigate Ms. Householder for her lack of professionalism, probity, and transparency. Ms. Anello was selected Superintendent of the Year for 2020 for Contra Costa and Alameda County.

Several years ago I attended a conference by the Learning Policy Institute which discussed things that successful districts have in common. I have noticed that Ms. Anello has integrated many of those characteristics into Antioch including feeding families over the weekend and access to technology. Superintendent Anello is fair and takes the needs of ALL members of the community into account. She cares deeply about the district and we are lucky to have her, unlike her inept and shady predecessors.

Ms. Householder is an embarrassment to the district. It is possible to be passionate about justice and equity and not make a fool of oneself. Ms. Householder does not know how to do this. It is not appropriate to post a video of a student disturbance. It is not appropriate to encourage people to appear in front of another board member's house. It is not appropriate to use Tik-Tok to communicate (seriously?).

Comments for 9.21.2021 SBOE Meeting – Part I

Ms. Householder, inexplicably, seems to have a vendetta against the Superintendent who is both loved and respected. Ms Householder should resign.

Julia Chance – Community Member

Our Board President has shown a Lack of transparency Her lack of professionalism, honesty and human ethics is non existing. I have watched/heard many meeting where this is very apparent. Very disappointing to have her on our Board. What happened to the focus on students not politics.

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Marchelle Johnson – Community Member

The superintendent has done nothing wrong and does not deserve this treatment. Householder needs to set her feelings aside and do her job correctly. She is opening us up to lawsuits with her choices and behaviors.

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Kathy Vasquez – Community Member

What is happening is simply retaliation. Ellie cannot handle criticism and is simply seeking a scapegoat for her demise. It seems as if she is deflecting attention from her. Let us deal with the real issue at hand. Stephanie is doing a great job and I support her 100%.

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Michelle Flowers – Community Member

AUSD Board of Trustees: I am a former AUSD educator and would like to comment on your upcoming closed session to discuss item #2A Public Employee: Discipline/Dismissal/Release regarding Ms. Anello, AUSD Superintendent.

Please remember that our students' first teachers are their parents, especially from ages 0-5. Many of AUSD students come into the classroom at the Kindergarten level already below grade level, and deal with the challenges of being dual-language learners. Unfortunately, with 25-30 students per class, it is difficult to bring these children up to expected levels in a nine-month school year.

**Comments for 9.21.2021 SBOE Meeting – Part I**

Then, this disparity continues to grow with each year as they progress through the grades in our current educational system. We need to target these children early, with many resources to build foundational skills. Ms. Anello has worked diligently to spread our limited funding across the District.

She, along with most of the dedicated educators in our low-performing District, is doing the best she can with what she has available. If you vote to remove Ms. Anello, where will it end? Will you then target the classroom teachers who already must deal with the day-to-day stresses of a District like AUSD?

It is difficult enough to try and staff our classrooms like we should. Let's try to find other solutions besides cutting the one person who has cared like no other Superintendent before her. We stand with Stephanie Anello!

Thank you for listening.

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Roy Ledford – Community Member

The only person that needs to be removed is Householder. From the time she was first elected to the board she has shown that her bizarre agenda is more important than the education and safety of the students. Her time on the board has been nothing more than a train wreck. She has urged students to disrupt a school board meeting and harass board members, lied, & ignored procedures & Policy.

Now because Anello won't buy into her BS she has started a vendetta against her.

Anello has been an excellent Superintendent and has done great things for this School District and it's students. Its ridiculous that she has to put up with Householder's immature tantrums.

Put the students first and remove Householder.

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Name Not Provided – Community member

Superintendent Anello is the kindest, helpful Superintendent Antioch has had. I had children in the Antioch school district for 29 years and don't remember any Superintendent as helpful as Ms. Anello.

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Warren Lutz – Community Member

I feel the dismissal of Superintendent Anello is an unfortunate but necessary move. It is clear from the most CDE data that student performance has gotten worse during her tenure. After serving on the site council of my youngest son's school, I was also dismayed to learn she had misused LCAP funds for social media. Let's face it -- if Anello was the CEO of a public company, shareholders would have demanded her resignation long ago.

I appreciate that she is popular among district staff and our talented teachers, and I applaud her actions to keep students safe during the pandemic. But taxpayers would be better served with a proven changemaker who has experience turning around a failing district like ours. Thank you.

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Michele Kuslits – Community Member

I am absolutely appalled that our absolutely amazing, respected, competent and professional Superintendent, Ms Anello is being wrongfully and personally targeted by AUSD President Ellie Householder for discipline/ dismissal/release with no credible or even justifiable reason!

This is disgraceful behaviour on Ms Householder's part and nothing more than a childish antic that is a waste of tax-payer dollars, staff/administrative time and embarrassment to the AUSD Board, District and City as a whole and causes a negative impact on the thousands of students within the AUSD. It is evident Ms Householder has a personal vendetta and is abusing her position of power to cause great harm to AUSD both ethically and financially.

I hope the voting members of the board reject this abuse, take immediate action to remove Ms Householder and launch an investigation into her unlawful antics, including a Grand Jury investigation. You all should be ashamed this is even up for

discussion and take note, the community/voters are watching your actions closely!

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Nicole Cedano – Community Member

Stephanie,

I want you to know that so many of us are supporting you. You are the most genuine, most humble ,

kindest, compassionate , loving , most supportive , lady I know!

You are very fair and have always made sure every decision that you have made has always been in the very best interest of the kids in the district!! You have had an impeccable reputation in our district and have built so many wonderful relationships with our students but with our parents as well so much so that former students have come back to work here because of you !!! The love you have for your staff , our kids and our community goes above and beyond! We love you Stephanie and are going to continue to support you !!

Ellie,

I Am so absolutely disgusted by your vendetta and petty politics against Stephanie. You act like a 2 year old toddler stomping around when you don't get your way and now this is your way of deflecting because you were caught lying red handed and aren't grown enough to own up to your shit . MAYBE STOP BREAKING THE LAW ELLIE !!!

Let me just say this, its never been about what is best for the students it is all about what is best for ellie because all you care about is yourself , because lets be real here ellie , you did having the facts of the incident that day at Antioch High but yet you still posted it you knew what was going to transpire from it and how outraged folks would be but I can say this, had it been a caucasian student you would not have made the video gone viral , so my question to you is ,

Did you do this for likes and clout on Social medial? Ellie Grow the hell up , This little game you play , of I am going to get you before you get me is getting really

old and people are seeing what a real cry baby you are . Stop the nonsense . The community is tired of your foolishness and games!

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Chuck K – Community Member

It is appalling that our respected (both locally, regionally and statewide), award receiving and professional Superintendent, Ms Stephanie Anello is being wrongfully and personally targeted by AUSD President Ellie Householder for discipline/ dismissal/release with no credible or justifiable reason other than a personal vendetta!

This is disgraceful behaviour on Ms Householder's part and nothing more than an unethical antic that is a waste of tax-payer dollars, staff/administrative time and an embarrassment to the AUSD Board, District, students and Antioch as a whole, causing a negative impact on the thousands of students within the AUSD.

It is evident Ms Householder is abusing her position of power to cause great harm to AUSD both ethically and financially

The voting members of the board have a fiduciary responsibility to reject this abuse, take immediate action to remove and censure Ms Householder and launch an investigation into her unlawful antics.

You all should be ashamed this is even up for discussion and take note: we, the community/voters are watching your actions closely and we will take action!

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Micki Bagar – Staff

I am writing this letter tonight in complete frustration and disbelief in President Householder's attempt to remove Superintendent Anello and Dr. Lewis' supporting the calling of an emergency meeting. Your effort to "save Antioch" is causing disruption, negatively impacting staff and student morale, and wasting our staff and community's time.

Your myopic view of our district failing students is an insult to the amazing AUSD teaching staff that work tirelessly to serve our diverse population. Your use of standardized data as the pretense for your actions is a lackluster attempt for

cause. You personally have shared that standardized tests are not valid and are discriminatory to people of color and families of low economic status. Yet, you weaponize it when it fits your agenda.

You thrive on not only creating but promoting a hostile work environment for our Superintendent who continues to employ efforts to work with you in a diplomatic and constructive manner. The only removal that should occur tonight is you from the President's seat if not from the dais completely.

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Upset Parent – Community Member

Miss Householder I want you removed from the president position and the entire board. I want you nowhere near the decision making of the education of my children. You are clearly the most uneducated, race baiting, self-serving, greedy and a flat out. Bully.

As a parent to five children in the school district I feel like I should have a say on who is running it. I have kids from 12th grade to sixth grade and Mr. Anello has been a godsend. You're a spoiled little brat who hasn't got her way so what does she do she rebels against mommy.

All you do is act like Ms Anellos rebellious teenager. You can't get mommy's approval because what you're doing is wrong so you're going to lash out instead. You're not even smart enough to see how dumb you're being which is scary. I'm sick of politicians like you and Thorpe I did nothing but cause problems and create issues where there is none to try and put a divide in the city. Get out of here, get off our board, get out of our city

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Erin Green – Community Member

I am a parent with a middle schooler within AUSD. I don't understand what seems like tit for tat petty bickering and immature behavior on the part of our school board president (whom I actually voted for). This is not how we get change.

This is not positive. It is a negative distraction to the work the school board is supposed to do. I think it's time to strike this item from the agenda and for

Householder to step down. Lot of damage had been done and I think it's time for a new start.

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Diane Gibson-Gray – Community Member

My comment is directed to Ellie Householder.

I have stayed out of school board politics since my 12 years as an AUSD Trustee ended, but no more.

Ellie, do you understand that you have set the district up for a substantial lawsuit?

The superintendent may now sue the District, in addition to you and Vice President Lewis personally.

You both have violated her contract for publicly stating you are working to terminate her and have caused harm to her professional reputation.

You have created a hostile work environment, in addition to other work place violations.

You continue to create chaos to keep the focus on you; not the students, parents and employees.

You have been in office for three years, yet you have not learned how to govern or Roberts Rules of Order.

At the last meeting you used google to script "Ellie's Rules of Disorder".

Allow Superintendent Anello do her job and improved education results will follow.

Too much time and effort is wasted due to your unprofessional behavior.

Enough. Is. Enough!

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Julie Young – Community Member

Comments for 9.21.2021 SBOE Meeting – Part I

I am writing in about this special meeting where you will be discussing the possible dismissal of Superintendent Stephanie Anello and the reasons cited are because of low test scores in our district.

Back in 2013 thru 2017, when we had a different Board, I attended School Board meetings because I was concerned that our school district was implementing Common Core and taking federal money.

At one of these board meetings, I quoted an article written in the New York Daily News “EXCLUSIVE: 90 city schools failed to pass a single black or Hispanic student on state tests, study shows” September 2, 2014

This article and study showed that implementing common core would lower scores, graduation rates and increase high school drop out for all students, but in particular black and Hispanic students. I went to the board and said, knowing this study, how are we going to change that?

Blank Stares all around.

I’m sure that Stephanie Anello knew the risks of taking this job, but figured that with hard work and determination, it could be turned around. And she has worked hard for our district.

But the low test scores are not the fault of the children, the teachers or Stephanie Anello – it is the fault of the system!

The purpose of Common Core is the dumbing down of our kids and guess what? It’s working! It’s a success!

Stephanie Anello should not be fired for doing what she was hired to do under a system the board approved.

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AUSD Teacher

Here we are again less than a year ago you try to pull some tricky crap like this with Stephanie when you tried to move up her evaluation with no real reason. Once again your “transparency” is not so transparent.

How is it that you didn’t even have the guts to put down on the agenda whom you were going to be discussing. Is it to limit the amount of comments coming in,

in favor of our superintendent? Is it to lower the comments we are going to be making about you? Are you just trying to sneak one past everybody?

Well guess what? we're smarter than you, my second graders are smarter than you.

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Parent of 4 – Community Member

As a parent for Antioch students I would like to say that you cannot blame poor test scores directly on the Superintendent. You can't even blame the teachers completely. Education starts at home. I know many of my fellow parents who do not help or support their children in their educational process. They just expect to have their kids over and get them back in 10 years educated and ready to take on the world. That's not how the world works, have you ever heard of it takes a village.

Well in 2/3 of that village is doing their job and that last third is not you will fail. I work 60+ hours a week but I still find time to help my kids with their homework, reading, projects, etc. etc. I am and will always be there first teacher. The teachers at school are secondary to what I teach my children. I'm teaching them how to survive in this world, teaching them how to survive school, teaching them how to thrive and become productive members of the society which clearly your parents dropped the ball on because you are not.

It's clear that mommy and daddy didn't spend any time enough time with you and if they did it was time not well spent. Shame on your parents for not bringing you up correctly,, Shame on your parents for raising such a bully, someone who is always out for their own personal agenda, somebody who claims to be here to help children or people of color but really just uses them as a tool to get your platform out.

You will not use the backs of my children to further your political career anymore. This board better smarten up and remember what their mama would say when they are about to vote tonight in such a ridiculous agenda item in such a ridiculous time to do it.

Celestina Perez – Staff

Dear Board Member Lewis,

Please do the right thing tonight, and vote “no” on the removal of Superintendent Anello. I have worked for the district for 7 years, a community member of 25 years, and a parent of two K-12 AUSD students, and have been able to witness first-hand the hard work Ms. Anello puts in on a daily basis for our students and staff. We finally have a superintendent that makes a conscious effort for the well-being of all of us-- putting students first, always.

The nonsense that is going on between Householder and the district is extremely disheartening and a massive waste of valuable time and resources. I hope you see this. Please don't fall prey to the political agenda that our entire community sees happening at the hands of Ellie Householder and friends.

This is the opportunity for you, Mr. Lewis, to redeem yourself in the eyes of the employees and families of AUSD, that at this moment basically think you, Householder, and Hernandez are a joke. I am pretty sure you have read and have heard exactly how people feel.

I have faith that you will make the best decision for our students. Please stop the attack of Superintendent Anello and please vote “no” on her removal.

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Sheilagh Driscoll – Staff

This is nothing but a witch hunt by Ellie. Stephanie Anello is not at fault. The District hasn't had any testing in the past 2 years because of COVID. Don't blame everything on her, the teachers, the administrators or staff. I'm sorry, but a lot of the blame is on the parents.

Make an appointment to come and be at any of the schools for more than 5 minutes. Stay a week or so. Then you get the real idea of what's going on. Do not "fire" the Superintendent. Fire Ellie.

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Debby Greene – Staff

As a former AUSD teacher, 18 years, I have now left the district for other employment. most of the reason is that the school board is out of control. Stephanie Anello has done more for this district to attract new teachers, to help families and to make sure the students can learn.

The vendetta needs to stop and the board needs to take a hard look at their professionalism. This is not black versus white, this is one woman, Ellie, trying to destroy AUSD. You need to rethink your role and resign. You are pulling more support for Stephanie with your actions.

Ellie, the best thing for AUSD is for you and your friends to resign and let the district alone. Test scores from 3 years ago should not be the bases for this.

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Antioch Parent – Community Member

I would like to just let my comment known that if you're basing the removal of a superintendent based on state testing scores that's flat out wrong. The state tests are one of the most unreliable sources ever. If I only went off of my children's state testing scores I would believe them to be not learning a damn thing.

All three of my children have a 4.0, play multiple sports in high school, in high school band, are in school clubs and play Competitive travel sports outside of school, and that's only one of my three, yet when the state test comes around they are going to fail. I ask of you does this mean my children can't learn, does this to mean my kids are dumb, does this mean the teachers are not teaching my children.

No maybe the test is just flawed. The state testing is Archaic and out of date to reality. This doesn't test the true intellect of a child. I'm sure many parents can agree that our new school age parents in the last 10+ years the new math..... what a freaking nightmare right. Parents struggling to help their kids with math trying to learn this new way of math online just to help their kids with their homework.

Why do I bring this up, in the last 10 to 15 years we have changed how we are teaching kids we have changed methods and ideologies for teaching yet the state testing has not changed to fit these new methods. How can expect to make an

improvement On education and not improve the methods in the way you test the knowledge of retention to these methods.

Studies have shown kids learn in different ways which is why my kids now know 10 different ways to multiply two numbers instead of the old fashion way that we learned as kids. However our tests have not grown to meet the way kids learn today.

At this point I tell my kids do your best and I don't give a damn what your score is because I see you do the work and I can talk to you on a intellectual level and I know you understand the material. If this expulsion of the superintendent was truly about test scores then why is she getting fired for test scores from three years ago.

My kids are old enough to form their own opinions and over the last month or two have asked how to listen to the board meetings and how to make comments themselves as they are quite perplexed on the manner in which you run these meetings in the manner in which you carry yourself. My children are actually embarrassed by the way you act and represent our schools, do better.

Scratch this agenda item, move on, and grow up.

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Karen Royse – Community Member

Superintendent Anello has our full support. She's personally helped my son out when distance learning had began and went out of her way to do so. She has our full respect and should stay as superintendent. Ellie stop with your childish antics. Just stop.

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Jerry Hix – Staff

I do not support the suggested action that you are about to take. If there is a problem at AUSD it is the on the board. To dredge up old data to justify Board President Householder's attack on Superintendent Anello is feeble at best.

In my duties I travel all around the district and what I see are many people working impossible hard to educate students (not kiddos) of all ages, races and

abilities. During the shelter in place Superintendent Anello worked in the 100 plus degree weather preparing and distributing laptops and hotspots to all takers.

I personally have never seen a Board Member except for on Teams meetings, or on social media spreading discourse. I wish that we had a board that was dedicated to working for the good of all students, but what we have is one that is pretty much either misguided or inept. That is of course my opinion.

Social and economic inequities are very hard issues to address, to think that Superintendent Anello has the unlimited power and resources to just "fix" the situation and chooses not to is absurd. Board President Housholder, Vice President Clyde Lewis, Jr, and Mr. Hernandez need to spend a little more time coming up with solutions, and less time trying to tear the system down, If you listen back to the previous board meetings you can hear how professional Superintendent Anello is, and how childish Board President Householder is!

For my final thought I would like to say that if you call a "special" board meeting every week they cease being "special".

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Jeff – Community Member

How much longer are we going to make a mockery of our school board meeting. This is starting to be really concerning as an outside member listening to the immaturity of the board president. Just like a child to take the attention off herself when she's getting in trouble.

I can think of all the time with my kids when they were growing up somebody didn't do their homework and they pointed out how the other one cut class. Classic divert of attention. Not only am I surprised that you're still the president or even on the board for that matter but I'm surprise you yourself or the district has not been sued multiple times from your actions in just the last few months.

At this point you are a legal liability and I think the district have a legal responsibility to remove you from office in any way shape or form. You and you alone are the problem Householder. Save some of your respect for yourself and just resigned already

Residents of Antioch

Ellie resign. That's it it's really that simple

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Parent – Community Member

I voted for you, Ellie. But literally, what are you doing?? This is a circus and a disgrace and it's obviously gotten away from you that the KIDS are what matter.

On the news it says you are complaining about test scores as a justification for this meeting? What test scores? No test scores are reliable right now!

And number one, that's not an emergency, so calling a special meeting about it is ridiculous and disingenuous.

Number two, discussion of superintendent performance is closed session material, so why are you blasting all about it publicly?

Number three, you don't think the timing of this looks retaliatory? Are you trying to get AUSD sued?

The way you handled the last meeting was so offensive to the position you hold. Just STOP. Take a minute and evaluate why your leadership is failing. I voted for you because I supported your intentions. But your power trip is destroying this district.

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New to Antioch – Community Member

Why does it feel like I moved to Jerry Springer's hometown. I've been here for a couple years and have had nothing but great experiences with the education and school staff I've dealt with.

Many of my closest friends where I moved from had terrible experiences the last year and a half and Antioch really seem to have their stuff together when we had to go into distance-learning. They hotspots and laptops for us, I had a phone number or we could call for help, they even had many locations to check our computer when they weren't working.

**Comments for 9.21.2021 SBOE Meeting – Part I**

We had access to hotspots and laptops, and easy access to teachers for help. My old school district didn't get half of what this district had so I'm kind of confused on why this board wants to fire a superintendent that ran such a smooth ship during the worst time in any of our lives.

Like I said I've only been here for a little while but even if you're basing your decision on three year old data why not take a closer look at the last two years and compare that to other school districts and maybe see that were a lot better off with her as superintendent they're not.

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Neil – Community Member

Dr. Lewis, where you at. Are you seein all of this. Your hella lukewarm speech at the last meeting was not leaddership. And then saying in the press oh you're unavailble tonight. All you tryin to do is dodge the ssituation,

You can't ride the middle lane forever my brotha. Time to get a backbone and stand up to Householder crazy before it's too late, I got no love for most of this board but you know she aint right for what she tryin to do.

Cmon man quit playin and get to work

---

Kris – Community Member

President Householder, though you have show time and time again, you Either refuse to follow or are ignorant to Robert's rules of order and your board bylaws and policies. I want to take this time to point out a few essential rules you dismissed when calling this special meeting.

Board policies and bylaws Section: 2000 Administration Title: Evaluation of superintendent Code: 2140 BP Adopted June 28, 2017 “The Board of Education recognizes that, in order to effectively fulfill its responsibilities for setting direction, ensuring accountability, and providing community leadership for the district, it must adopt measures for holding the Superintendent accountable. At a minimum, the Board shall annually conduct a formal evaluation of the

Superintendent's performance to assess his/her effectiveness in leading the district toward established goals.”

Seeing as those you must evaluate the superintendent yearly and the fact that you are referencing “Antioch Unified School District Fact Sheet (CAASP 2018-2019)” From 2+ years ago, you have had ample time to address issues you have with the superintendent performance. Your sleight of hand has not gone unnoticed by the public. It is blatantly clear that you are calling this “special meeting” in a retaliatory effort due to the calling of your removal from the board.

Yet again, another bylaw, you have decided to omit Code 9005 BB “Board members are expected to govern responsibly and hold themselves to the highest standard of ethical conduct.” Is it ethical to call a special meeting to remove or punish the superintendent in retaliation? Again there is no denying it is retaliatory.

As stated above, you have had two years to correct the issues you deem unacceptable. So as a member of the public, should I hold the board responsible for not taking action 2+ years ago on numbers you quote today?

I will close with this Quote “A man without ethics is a wild beast set loose upon this world. Albert Camus”

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Johanna – Community Member

I feel so bad for the Superintendent. There is no reason for this to be a special meeting or on any agenda except that Ellie Householder is on a personal vendetta. I don't understand how this is not 100% obvious to literally everyone.

To the other board members, please think about what is happening and realize that replacing the Superintendent right now would be terrible for this school district. Let Ms. Anello do her job and stop making the board's drama be something else on her plate!! Think about the staff and the students who desperately need some stability. Please.

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Marcus – Community Member

after last time its seems that ms annelo is the only person here who actually cares about taking care of the kids. the rest of you are all just temporary politicians. if you fire her, we will fire you. this whole thing is outta pocket for real.

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Nancy Wise – Staff

For the past several years, I have had numerous occasions to be grateful for Stephanie Anello's leadership and professionalism. As the district goes through a time of extreme events, fire and pandemic, she has kept us informed and worked to keep us safe. I appreciate her compassion and her willingness to listen when there are disagreements. Also, It is a ready bad idea to change leadership midstream during a pandemic.

---

Name Not Provided – Community Member

Ellie you petulant child, STOP. History will not be kind to this era of cancel culture. Trump fired anyone he thought made him look bad. The real person making him look back was himself. Get a grip. Don't be like Trump.

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Concerned Mom – Community Member

Lets go back 6 months when you were all grateful and complimentary to Stephanie Anello and her admin for coming up with a unique idea about keeping distance learning for safety but still getting our kids some face time in person. Or how about creating an independent study academy that other districts wish they had.

Fast forward to one student creating one scene, on one campus. Then Householder immediately goes rogue on social media about her feelings on it without knowing any of the actual facts. Then all the board members drama takes center stage.... and now, you want to fire Anello? WHAT? Do any of you

actually support this? It has seriously gone far enough. She has been the only true professional here throughout this entire pandemic.

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Name Not Provided – Staff

Advice to my students.

Be kind. Be the change you wish to see in the world. Listen to each other. Respect your differences. Help one another. Don't make assumptions. Your view is only one view. Be thoughtful. Your voice is important. Don't believe what you hear online. Don't post rude or untrue things on social media. Focus on the positive. Find solutions. Don't be a bully. Think before you speak. Get the facts. Everyone matters. Be a leader. Be an example.

These are things that we are trying to teach our kids at school and our kids at home. And board members, you are all making our job much harder with this drama. Grow up, Ms. Householder. You messed up. But learn from your mistakes. Don't make it worse by firing Ms Anello. And as I tell my kids, learn your lessons, move on, and forgive each other.

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Crystal – Community Member

I'm absolutely disgusted that once again Superintendent, Ms Anello is being wrongfully and personally targeted by AUSD President Ellie Householder for discipline/ dismissal/release with no credible or even justifiable reason!

The disgraceful behaviour on Ms Householder's part is nothing more than a childish game, a waste of tax-payer dollars, staff, administrative time. Ms Householder is an embarrassment to the AUSD Board, District and City of Antioch. She believes she is ""in it for the kids"" what she seems to not realize is the negative impact this is having on our thousands of students within the AUSD.

I hope members of this board take immediate action to remove Ms Householder and launch an investigation on Ms Householder including a Grand Jury investigation.

Jack Weinstein – Staff

I have served as a consultant on equity issues for AUSD and as a support person for many staff members. As the director of a non-profit organization serving schools throughout northern CA, I have met and worked with more than 60 superintendents over the last 20 years.

Over nearly a decade, stretching back to when Stephanie Anello was not yet superintendent, throughout the period of her tenure AS superintendent, up until six months ago, I was active in AUSD. She is the best, most professional, and most effective superintendent with whom I have had the privilege to work.

I urge the board and community to reject calls for her removal.

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Teresa Naiker – Staff

I have been with the district for 25 years. Stephanie Anello is one of the best superintendents I have ever worked under. She puts the needs of the students first and values the educators on the front lines. She kept students and staff safe during the pandemic, made sure all students had access to technology, and helped families and staff continuously.

She has made our transition back to in person learning as seamless as possible during these still unsettled times.

I hope the board keeps Ms. Anello as these are still challenging times and we need her to stay the course.

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Name Not Provided – Community Member

Please don't let the false narrative being spun by local bloggers about the so called "personal vendettas" that people have against the Superintendent make you lose sight of the reason why this meeting was called today. Superintendent Anello is failing our students and must be removed for her incompetence today.

I understand that this pandemic was hard on you Anello, but you don't just get to excuse yourself from being evaluated and get to halt any progress from being made in this district just because you're afraid of letting people know how unqualified you are to be in your position. Newsflash, it was hard on all of us, most of us just weren't making nearly a quarter of a million dollars for doing the bare minimum.

To say that the Superintendent is the best we've had isn't something we should be boasting about, because if you really believe that's true, it's just embarrassing. I know this is a difficult decision for all of you to make, but please don't wait for things to get worse in this district. We shouldn't have to keep settling for mediocrity. Our students need you today. Vote Yes on the removal of Stephanie Anello.

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Lindsey Amezcua – Community Member

Good evening Superintendent Anello, Trustee Hack and Trustee Rocha. I am saddened that once again you must participate in a special board meeting that will do nothing to benefit the future of the AUSD school district, our students, or our staff. This persistent vendetta that our school board president has against our superintendent has escalated from a petty grievance to a severe liability for the Antioch Unified School District.

There is no basis to dismiss superintendent Anello. The use of test scores from 2018-2019 is not only a dated complaint, it is also misleading. Scores were down across the entire state-did the president even take the time to discover why? Because that is the year that testing switched from pen/paper to online. It would seem the testing format itself is the common denominator if it impacted the entire state.

Board member Householder, perhaps the bigger and definitely more pressing issue is that you believe a test is an indication of our students ability to learn, to achieve, and to succeed. There are 8 styles of intelligence and if you are focusing on only 1 than you are in fact not working for all the students, It is sad that you have attempted to weaponize 1 year of data and use it as an indication that the Superintendent should be removed without her ever receiving a poor

performance evaluation, and on the heel of her actually receiving the honor of Superintendent of the year.

The timing of this meeting is unacceptable. It is a desperate attempt to gain the underhand before tomorrow when almost all of the AUSD is demanding your removal. This needs to stop

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Tricia Campbell – Community Member

AUSD Board Trustees,

I am baffled by this “emergency” board meeting. You have a scheduled meeting for tomorrow night, but Ms. Householder calls this meeting for discipline/dismissal of the superintendent the day before that meeting. Could it be the urgency is not suddenly discovering test scores from the 2018/2019 school year, but rather discovering that Ms. Householder may be removed as Board President tomorrow?

Ms. Householder, you are using the test scores as an excuse. Anyone with any clue about our educational system knows that state standardized test scores are basically an excellent way to determine the poverty or wealth of the surrounding community. A better indication of how Ms. Anello is doing her job would be to look at what policies and programs she has implemented.

Have these programs been given sufficient support and time to show results? Does she have the support of the teachers, administrators, students, and parents? How has she handled the sudden shutdown of our school buildings on March 13, 2020? How did she handle the sudden need for every student to learn online? How has she handled the re-opening of schools this year? And, has she met the goals that this current board has set for her? (Perhaps you can enlighten the public on what those goals are, and how she has met, or failed to meet, them.)

Here are a few things that I’ve seen:

Five years ago, Ms. Anello recruited a couple of teachers to be trained in Restorative Practices to help students resolve conflicts. This practice empowers students by giving them tools to deal with issues without resorting to fighting. The

district has expanded this program and is now in its 6th year using these techniques to help students.

When the pandemic hit, Ms. Anello immediately looked at the welfare of the students, starting with the most basic need of food. She made sure that breakfasts and lunches were still provided, adding additional meals as funds became available. She ensured every family had laptops and a way to access the internet so they could continue their education from home.

With school buildings reopening this year, Ms. Anello was savvy enough to know that many families may not want their student to return to the school, either due to health issues or student preference to learn online. She ensured, early on, that online teaching would continue to be available to accommodate these students.

I do not see where Ms. Anello has failed to provide leadership and direction in this district. I have lived in Antioch for 25 years and she is the best school Superintendent I have seen. I don't think we can hold her accountable for all that ails our society, but we can hold her accountable for how she addresses these issues. In my experience, she has always met challenges head on with grace, intelligence, and the best interests of our students in her heart.

I do not support her dismissal, and neither should any of the board trustees.

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Brenda Larsen – Staff

"Ellie,

Once again you choose very suspicious timing for your special board meetings, but this one far out does your others. In a time of so much uncertainty and instability you want to remove the leader that everyone looks up to, and the person that has led us with such grace, strength, and foresight.

The other disturbing thing is that you are only doing this as a personal vendetta, not for any other reason. Three-year-old test scores is not an emergency or a reason to call a special board meeting the night before a regular board meeting with an agenda item that references you. Yes, very convincing, no one can see

right through that. You are just throwing another temper tantrum and acting like a bully once again. You reference test scores that are 3 years old.

This district has always had lower test scores, this is not new. Ms. Anello has many programs and interventions in place to address these scores but let's not also forget that the students have no been on a school campus for well over a year, give them time to work.

Taking out the person that has been our rock through this entire pandemic, and is the heart of AUSD is not in the best interest of this District. We need to stay focused on our commitment to our students and our community, you need to quit making problems that are not there. You state that the students and community are your priority, yet the only thing that you have done is bring division to our students, city, community, and Board.

You do not have any supporters within this district, no one believes in the direction you are taking us, and you are an embarrassment to the District and Board of Education. You should know Roberts Rules of Order and the Brown Act, but you continually violate them. You attack our Superintendent that was just named Superintendent of the Year, which was voted on by numerous entities. You are so narcissistic that you believe it's all about you and your personal agenda instead of focusing on our community and children.

Your lack of understanding or involvement of what our jobs are, what they entail, and what school sites actually need, and you are so quick to condemn, it's appalling. When you don't get your way, you turn to bullying tactics that are in direct violation of Ed code. Guilty by association is a crime and you continue to associate with a group that is in and out of the court system and jail. What our district needs is for you step down and let Ms. Anello lead us and continue to do the amazing job that she does.

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Lisa Cox – Community Member

I just want to say Stephanie Anello has always done a great job please dont let her go. Householder wants her gone Ellie needs to go.

Bob – Community Member

Ms Householder, your blog says “To those who attack me for taking this position, you make my point, as anyone with an objective mindset could easily see that the scores continue moving in a downward trajectory.” I agree.

My objective mindset also says that every district everywhere is seeing poor scores due to Covid, and that maybe you should be working to help your district succeed, and not using your position to be tearing your admin down. None of this gets solved if you continue down this toxic path. We all know this isn’t about test scores. Anello needs to stay and she needs the board to support her.

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Former AUSD Student

The board is not here to rubber-stamp the superintendent’s agenda. Fire the superintendent. She can go pass out laptops in another district. The goals she sets for herself are laughable “fiscal solvency” are you kidding me? That is part of the job, not a goal!

She has been using EastCountyToday as an attack dog whenever there is something that she disagrees with; How does giving a blogger over 50,000 dollars help our most disadvantaged students? All our measurable points show that the district is on a decline while the state has improved.

I am especially concerned for our English learners who are 68 points below standard in English and 106 points below standard in Math. Trustee Rocha how are you okay with this? You claim to care about Latinos, and it’s time to show it by voting to fire the superintendent. You are tainting your legacy.

Trustee Hack, you are a man of few words, and you listen while others talk. Listen to this in 2017, only 18% of African American students were college/career ready. Is that okay with you? In 2018 that number was 16%. Is that okay with you? Do you know what that number was in 2019? Less than 10%. Are you okay with that?

Trustee Hernandez you speak about data, and the data is clear we are failing our most vulnerable students. To make matters worse, it appears we are even failing white students as well. Please vote to fire the superintendent.

Trustee Lewis I can't imagine the pressure you are experiencing, but the data is clear we are failing our students. As evident by the data, Anello is incapable of doing what is necessary to turn this district around and must be removed. You and Trustee Hernandez won your seats convincingly. Do what is right, Antioch will remember.

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Jessica – Community Member

Ms. Householder,

You are the toxic element of the board. Your decisions are self serving. In any other institution you would have been removed. You lack the knowledge to run a meeting professionally. You state you have the best Interest for our children but you support and promote violent protests. You voted against having safety officers at schools to protect our children. You point your finger at others claiming they are the problem when you really need to point your finger at yourself.

---

Mark – Community Member

I'm sure by now there are 100s of public comments regarding the special meeting.

I'm sure Ms Householder had her conrad's sending in comments in support of the removal Ms Anello along with some teachers and parents. I'm also sure that teachers and parents have also submitted comments in support of Ms Anello.

But what truly makes me sad is that fact that both Mr Householder and Ms Anello have a great opportunity here to make AUSD a great place, if only they would work together. I think they both have great ideas. But who will ever hear them when all they do is fight each other. Question for everyone on the board, teachers, parents and the committee, WHO IS TRULY LOOKING OUT OF US?

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Teacher

Comments for 9.21.2021 SBOE Meeting – Part I

It is with grave disappointment that I call myself an employee of this district under Householders abuse to the teachers, students, parents and to our superintendent by playing her political games and with her childish antics which are allowed to continue. I have worked for the district for 14 years and with Stephanie Anello and have watched her support staff, parents and students with the utmost courage, compassion, professionalism and integrity of any superintendent thus far in this district.

I am disheartened by Householders" decision and embarrassed by her, I was proud to say I work for this district under superintendent Anello And the board however I am embarrassed to mention I work for the district based on her biased opinions and unfounded childish vindictive actions against our superintendent Stephanie Anello.

We have become a laughing stock and I am hoping that everyone will see what a cowardly, jealous and vindictive person Householder can be and see that her political agenda and behavior stops.

---

Name Not Provided – Community Member

You can fire the superintendent now or wait until we elect two new board members in the next election. The only thing that changes is how fast we can start implementing change for the kids. Antioch is moving forward; You can choose to hop on board or try to stop an unstoppable force.

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Frank Sterling – Community Member

Good evening everyone and thank you for holding this special meeting of the school board. I've been in Antioch all my life. I went through the school system from kindergarten to graduating high school and even attended some classes at Los Medanos Community College.. One thing I realize now is there needs to be a major change in the way we educate our kids and what we teach them. The old ways ain't working no more and that's why in this past election I chose to support a Ellie Householder Dr. Clyde Lewis Jr and Antonio Hernandez.

These three trustees represent the time of much-needed change. And that's another reason I voted for them. I respect all the work that people have done throughout their lives to contribute to our community in whichever way they choose. But there comes a time when the systems themselves need some change as well as the people who uphold the same old same old. I put my faith, my trust and the education of my family members and my community to the guidance trustee Householder, Lewis and Hernandez set forth.

I've been learning a lot about the school board over the past couple years since Ellie and a younger crowd has gotten involved. I think it's time we as Elders offer Our advice and suggestions but leave them as such, suggestions. We should not stand in the way of bold new changes that have a chance to help our children. From the numbers that have been posted online it's clear something needs to be done now. Let's be bold and make some change here, whatever it may be.

There are many things that one can raise questions about in the operation of our school system. Such as the donations made to an right wing rag like eastcountytoday.net and some suspect pay increases to the security or police interactions and use force on students. And although I'm not an expert I can absorb information and draw my own conclusions. Again I am expressing my support for whatever decisions these board members make in order to turn the tide on these depressing numbers of our education system here in Antioch Unified School District. More power to them.

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Patricia Moreno – Community Member

Well, well, well...Ms. Householder's manic episode continues....She wants and has clearly wanted for sometime, the Superintendent to be removed. Let's take a brief history of Ms. Householder's actions in the past three weeks to see if it is the Superintendent or Ms. Householder who needs to kick rocks.

Three weeks ago, Ms. Householder posted a video of an altercation at a District School. She did not blur out any of the students thus humiliated the student involved and others around. She has the video up to this day even though she has been made aware of the FERPA rights of this child.

## Comments for 9.21.2021 SBOE Meeting – Part I

Under said video, Ms. Householder admits that she doesn't know what is happening but then inserts a comment about historical racism as if to intimate that this incident was also about race.

A few days after that, Ms. Householder calls a special board meeting and sends a letter to the Superintendent asking her to violate many individuals rights and to commit ethical violations. The Superintendent explained she could not violate those rights, etc.

Householder proceeds with a Special Meeting which she opens with talking about the incident. When public comments start and they are negative about her, she states that are unallowable since the meeting is not about the incident (even though she just talked about it)

The Superintendent tells Ms. Householder this is not allowable. Ms. Householder tells staff to scan the comments or better yet to let her scan the comments to see which are allowable. The Superintendent asks for a break so that she can look over the comments.

Ms. Householder then resumes the meeting without the Superintendent in what appear to be an attempt to limit such comments and Ms. Anello's participation.

Ms. Anello joins the meeting only to tell Ms. Householder again that she must read all the comments. When the Superintendent states that the District's attorney will be joining Ms. Householder immediately changes course.

The next Board Meeting the following week, Ms. Householder called into question Ms. Anello's character by stating that Ms. Anello (we assume) put the item to remove her on the agenda without her knowledge. She then breaks the law and unilaterally removes the item.

What occurred next was one of the most juvenile performances I have ever witnessed. When Ms. Anello started to speak, Ms. Householder smiled her mean girl grin and said that she could only speak if she recognized Ms. Anello and then stated, ""And you are not recognized.""

The following night, Ms. Householder took her foolish, unravelling, mental-crisis DSMV 5 self to speak on the news. She again made disparaging remarks about the Superintendent stating she is playing petty politics because she won't answer

simple questions about the incident at the school. Is this allowed? I'm pretty sure my boss is not allowed to go on the news and disparage my character. IN fact, Ms. Householder, you are always complaining about Ms. Anello's salary, and you are about to make her a very rich woman.

Finally, we learn that all of the public outrage was a smoke screen and made up by Ms. Householder and the Mayor of Antioch, Lamar Thorpe (both of whom are under investigation for conspiracy and collusion).

So that's just three weeks folks. I know someone needs to go, but it certainly isn't the Superintendent. Ellie get mental health help, the struggle is real and it is noticeable."

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Patricia Granados – Community Member

stephanie go away trashy **bitch** with your dumb self your dating a ex police cheif and that ugly back the blue crew and local bully **(name withheld) we will come for you we will hurt** you when we see you around town .yep we crashed cheif crooks party it was funny ELLIE WE SUPPORT YOU , we will get you for arresting our friends and bruising them and abusing them screw you APD AND AUSD

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Name Not Provided – Community Member

I support President Householder in her continued support of less privileged students. Every time she mentions evaluations everyone loses their minds and attack her personally. Grow up and have uncomfortable conversations.

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Mariah M. – Community Member

I am 32 so I am not much older than Board President Householder. However, her actions are not reflective of our generation. Are we focused on social justice? yes. Are we ready for meaningful change? Yes. Do we believe that acting like foolish brats is the way to go about changing things? No we do not. Please stop using your age Ms. Householder as an excuse for your disgusting and degrading

behavior. It is clear you hate authority figures and anyone over 35. You are an agist and a bigot.

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Martin Salzman – Community Member

The superintendent cannot just add/remove items and become upset when just a talk about an evaluation comes on.

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Marcos Salcuedo – Community Member

Ms. Householder you are a paper tiger. Your flimsy excuses are ridiculous. Using three year old data as the excuse to suddenly oust our Superintendent. Ms. Anello stated that this year's scores are much better and yet you want to take this action prior to tomorrow when they are due to be released to the public. You are a total and utter jerk. The community despises you, please do us a favor and resign.

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Clarissa Marston – Community Member

Our kids deserve better than our superintendent. Children of black/latino heritage consistently underperform in our school district and that topic is never ever addressed without the initiative Ellie Householder shows. We can do better as a whole. I support our school board president.

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Michael P. – Community Member

Good afternoon Ms. Householder and Mr. Lewis and the rest of the Board. I am a parent of 4 students in AUSD. I had the pleasure of meeting Ms. Anello the Superintendent last spring while I was picking up homework packets when the schools shut down.

I first would like to tell her I am so sorry, I was so frustrated and lashed out at her because I was just overwhelmed on how my wife and I were going to support our children while not in school and you assisted and supported us and it meant the world to us.

Comments for 9.21.2021 SBOE Meeting – Part I

Thank you Ms. Anello for caring. As the current Board is trying to remove you, I would hope that they do not remove you and respect the leadership you have provided the students and families.

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Raymond Grant – Community Member

Ellie, the people of my community stand with you. It is time to challenge the status quo and make some much needed changes to our city. Let young people express their views without making them into martyrs.

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Tom Bruno – Community Member

Board are you really going to let two proven liars (Antonio and Ellie) talk you into removing one of the best leaders this district has ever had? What's Ellie, Antonio and Clyde's angle? Is it that you, Dr. Clyde Lewis with your Doctorate in Education believe you should be the Superintendent? Has that been the plan all along? If so, you will not be supported by the community, parents, or staff.

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Griselda Moore – Community Member

Our children can do better, it is time to hold Superintendent Anello responsible for her subpar performance. What is so difficult about looking at data and evaluating it? Isn't she supposed to be an employee of the board? Focusing on Ellie Householder and insulting her for five hours every night does nothing for our kids. At least she fights for what she believes in. Remove Anello as Superintendent.

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Name Not Provided – Community Member

I support Ellie Householder and all the difficult work she faces by challenging her board. You can love your city and still want it to do better.

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Marie Crandell – Community Member

Ellie Householder needs to resign. She is an embarrassment to the Antioch Unified School district, its staff, students and parents. Board members, I urge you to use your good conscience as well as common sense, and reject what Ms Householder is trying to do: push her not-so-hidden agenda through and ruin Ms Anello's reputation and career. You all know this superintendent has done a fantastic job for many years and has always put the best interest of all of the students first and foremost.

To President Householder: Enough is enough Ellie, your vendetta against the Superintendent is disgusting and we all know you have done some unlawful things to push your agenda. I saw firsthand the content of your character when you made your entire graduation speech at Deer Valley about you. I can tell you that parents were disgusted and were calling you narcissist, myself included. You took a whopping 10 min for your speech whereas our outstanding valedictorian was barely allotted 2:30 min for his. He deserved so much more than that! How dare you.

To Superintendent Anello: please know you have this entire community's full support behind you! We will not rest until this joke of a president is removed from office and we are certainly not going to stand by and let her tarnish your good name and all your hard work by letting this travesty keep going!

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Name Not Provided –

I want to express my support for the board president and encourage the board to be more open to criticism. The superintendent is a behind the scenes bully. Do you actually have a problem with kids of different ethnic backgrounds? I get the impression that she straight up just doesn't like people of color excelling in her city.

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Brad McIntrye – Community Member

Ellie, we've been watching your attempts to bully and harrass the Superintendent since you joined the Board. Ms. Anello, how do you plan to spend your big lawsuit

winnings? Ellie, how do you plan to pay to defend yourself as you surely won't be covered by the District's insurance? Your actions were not sanctioned by the board, but you will be paying Ms. Anello everytime you get a paycheck if you continue on your witch hunt. Given how little money you will most likely make, be prepared to live in your van down by the river.

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Name Not Provided

President Householder I want to remind you that you have lots of supporters who see your work and feel empowered. As a young teenager I always feel like our concerns are not really voiced; everything is about raises and not changing the way of things. I feel emboldened and inspired by your crusade. Stay strong, the young ones are with you.

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Name Not Provided

The superintendent always loses her composure when it comes to talking about her performance. Raises for her position come by easily and without much controversy, but mention checking the data and she loses her mind. I support president Householder tonight.

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Name Not Provided

Remove the superintendent from her job. I am tired of watching someone who seems to be out of touch with everyone that is not in her group of lackeys try and cry crocodile tears when she gets questioned.

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Name Not Provided – Staff

If Anello is fired, she has a very solid case for wrongful termination. That is going to cost the district millions of dollars.

But, Ellie only wants what's best for our kids right? - no worrying about the already limited resources because she wants Anello gone yesterday.

Yep. No negative performance evaluations. Anello was actually Superintendent if the year.

Neighboring districts have sent their kids to us because of the TGVA - and neighboring Supers have gone to her for advice and leadership over the last few years.

But yet - she needs to be fired because of years old testing data. 🤔 BY the way, the most recent testing data results came when there was a shift from paper pencil testing to all online - and scores went down STATEWIDE. Then we were in a global pandemic in which Anello was praised for her leadership by the board! So, if this isn't retaliation Ellie, then why the sudden urgency when results have been the same since 2018-2019 testing - you know, BEFORE a pandemic.

Now? Now let's oust her because we want "change" with no plan to get there. Let's oust her because Ellie needs to get her before Anello can get her.

This is embarrassing. Householder is an immature, crybaby whiner who spends more time trying to wriggle herself out of situations she got herself into than actually learning how to do her job effectively. She's on a power trip and it's disgusting to witness.

Then she claims she's being attacked? 🙄 Stop breaking the law, Ellie, and maybe people would get off your back once in a while.

I fully support Superintendent Anello. We are lucky to have her.

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Carlos Martinez

I support Ellie in her notion to make the school district more egalitarian. She has always had the difficult conversations and she always takes the flame for all of it. I hope the other board trustees can look past what the consequences might be and just do what is right.

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Name Not Provided

Regardless of what happens tonight I stand with Ellie Householder. The board has always reacted so violently whenever a semblance of change is brought up. We will be stuck in the past forever as long as we're not willing to question things. Please do not remove her simply for bringing things up.

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Name Not Provided

Removing President Householder sets an extremely dangerous precedent. Are we to fire every future president because we don't "like" them? The board is absolutely discouraging every future member from bringing up doubts or talking about change. This is a no-brainer, whether you agree with Householder or not she should NOT be removed for calling out the superintendent.

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Carter Nolan – Community Member

I support Ellie Householder. Do not remove and discourage our younger representatives because they think differently.

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Name Not Provided – Community Member

Please put a stop to Stephanie Anello's bulletproof reign. This is an employee, why is she so untouchable that all her supporters lose their mind every time she gets attacked. If he doesn't perform she has to go. Stop trying to make everything about Ellie Householder.

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Lisa – Community Member

Stephanie Anello has been a huge assent to AUSD! Parents do NOT want her removed!

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Joe – Community Member

I have been very pleased with the help from Ms. Anello for my son

Name Not Provided – Community Member

I see a board idly stand by as their president gets crucified over and over and over. Every meeting Ellie Householder is honest about her views and is constantly condemned while the rest of you sit there and pick sides according to what is easier. I am not saying you don't care about the kids, but you can surely be as bold as her and fight for what you believe in. Do not remove her.

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Marie- Community Member

Thank you for your hard work Stephanie- she truly cares about the kids

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Maria G. – Community Member

For 18 months Superintendent Anello has led the Antioch Unified School District through the most unimaginable time – a global pandemic. She moved the district into virtual learning quicker than any of our neighboring district. She made sure every student who needed it had access to a laptop and a hotspot. She made sure students were fed. She made sure staff had all of the personal protective equipment they needed. When that was done, she didn't stop there. She had the forethought to create a virtual academy so when schools reopened, families who did not want to have their children attend school in person had a safe alternative. I cannot fathom how the Board could even be considering removing Ms. Anello as the Superintendent. Someone will need to explain this one to me.

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Name Not Provided – Community Member

As a life time resident of Antioch and a current employee of AUSD for over 16 years, I am sadden and appalled of the behavior of some members of the AUSD school board. The constant attacks against Ms. Anello is uncalled for and is waste of time and resources. She is highly respected among AUSD staff, parents, and community members.

Comments for 9.21.2021 SBOE Meeting – Part I

The call to remove Ms. Anello is part of larger political conspiracy lead by Ms. Householder and Mayor Thorpe, supported by trustee Hernandez, to further the divide they have created in the City of Antioch. I, like many community and AUSD staff members, support Ms. Anello as Superintendent of Schools. She cares about the welfare and safety of all students, teachers, and other AUSD staff members.

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Mike Conley – Community Member

Ellie it sickens me that you want to retaliate against Stephanie Anello. You are opening up AUSD for a lawsuit and you are setting your self up for a civil suit from Stephanie Anello. Also the rest of the board that follows your footsteps is setting themselves up for the same. You can't create a hostile work environment. Ellie you are over your head and need to step down! Don't let your mouth write a check you can't cash!

Dr. Clyde Lewis you ran on your word that you will be a leader. But by your actions you are being a follower and a puppet for Ellie. Dr. Lewis please start leading and stop following. You can start leading by letting Stephanie Anello do her job and dismiss Ellie as the president! She has way too many documented lies.

Thank you

Mike C

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Name Not Provided – Staff

I stand with president Householder. The superintendent should be the one that is removed.

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A concerned Community Member

Good evening Board and thank you in advance for listening to my comment.

I would like to share a couple of points I hope you will seriously consider when you convene in closed session to discuss the discipline/dismissal/release of Superintendent Anello.

Has Superintendent Anello failed to meet any of the goals you have set for her? Well, this one is easy because you have not set any goals for her or yourselves.

Was Superintendent Anello given an opportunity to address any recommendations from her evaluation? Oh yeah, this one is easy, too. Since you didn't evaluate her in June, there are no recommendations from the Board.

What about Superintendent Anello's rights as an employee?

Board Policy 2140 Superintendent's Evaluation states: "The Board shall meet in closed session with the Superintendent to discuss the evaluation. (Government Code 54957)"

Between derogatory statements President Householder has posted to social media and statements she has made in interviews, there is plenty of evidence showing that President Householder has been violating BP 2140 by evaluating the Superintendent in public.

Board Bylaw 9005 states that: "To maximize Board effectiveness and public confidence in district governance, Board members are expected to govern responsibly and hold themselves to the highest standards of ethical conduct."

Does this describe the actions of President Householder? Clearly not! In fact, her actions show reckless disregard and willful misconduct, which violates Board Bylaw 9000 Legal Protection. Board Bylaw 9000 also states that Board members' "protection against liability shall not apply when: 1. The Board member acted with willful or criminal misconduct, gross negligence, recklessness, or a conscious, flagrant indifference..."

President Householder has clearly violated not only Board Policy, but also Superintendent Anello's rights. Superintendent Anello would already be well within her rights to sue the District, as well as President Householder personally.

Please don't add to the list of violations by voting for Superintendent Anello's removal.

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Maxwell

So let me get this straight. Ellie, you post a video of a student being restrained with having any of the facts, which you even stated in your post, and then blow out of proportion. This backfired as the community was outraged by what you did.

You then tried to call a special meeting about the student incident, but according to records released by the media, Superintendent Anello didn't agree with the agenda items you proposed as they violated the rights of students and employees, ethics codes, and board policy.

Next you held the emergency meeting on Sept. 2nd to address policies and procedures. However at that meeting when it became evident that the comments submitted by the public overwhelmingly called you out for using race to divide the community and asking you to resign, you tried to dismiss them. More outrage from the public.

Then at the regularly scheduled board meeting on Sept. 8th, you unilaterally pulled an agenda item that was submitted by another board member. The item you pulled was your own removal as president, which based on public records released by the media, you were aware of prior to the meeting. Public outrage again.

Next, during an interview with Juliette Goodrich of KPIX on Sept. 9th, you tried to deflect by blaming Superintendent Anello for "playing petty politics." In the interview, Ms. Goodrich referred to your actions as a "misuse of power."

KPIX aired a response by Superintendent Anello where she stated that she has "never witnessed such a blatant misuse of power."

The agenda for the Sept 22nd meeting was posted on Friday, Sept. 17th and the item calling for your removal as president was on it again (apparently at the request of two board members). Then on the following Monday, you called a special meeting for the removal of the superintendent.

Placing the removal of the superintendent's removal has nothing to do with increasing test scores from three years ago. This is just another attempt by you to deflect and retaliate.

To the rest of the Board, please remember that you represent the students and families in AUSD. We have made it clear that we want Superintendent Anello as our Superintendent. Do the right thing by rejecting President Householder's efforts. Also please stop her from continuing to harass your one employee. It's your sworn duty.

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Black Lives Matter – Community Member

Thank you President Householder for taking this daring move for the students of Antioch. Despite looking promising at Dallas Ranch and AMS, Dr. Anello has succumbed to the old Antioch ways -- pledging her allegiance to the Rocha Cartel, ignoring community efforts to partner in improving the schools - especially for black children, worrying more about being respected by the Rotary and Kiwanis than the kids who need the most support, and having an "intimate" relationship with corrupt Antioch cops. Certainly the Board can find a candidate who can better represent the actual kids of Antioch -- not the one's Dr. Anello and Trustee Rocha wished were the actual kids of Antioch. I hope this board has the courage to cut bait and move on.

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Robert Greenfield – Community Member

I am embarrassed to have my child in the AUSD with the way this board almost weekly! Elle you are a complete embarrassment to the city of antioch and I cannot wait for your tenure to end and we finally get a mature adult in your seat. You should be ashamed of yourself!

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Josh Isenbarger CSEA Antioch Chapter 85 President

Good evening school board, Superintendent Anello, and our community. It's difficult to write something when you have already been told that the mere act of writing it means that you do not want to see ALL children educated, solely because you have a differing opinion from those who claim absolute truth. It saddens me that instead of working together, we are dividing our community.

I wholly agree that this is not about "old Antioch vs. new Antioch." It does however, have nothing to do with equity as has been stated. I believe this to be a personal vendetta, as 3 year old test scores do not show the current state of our students' progress. We as a district have gone through very difficult times during Covid-19, but we did it together and we did it under Superintendent Anello's leadership with ALL students' education in mind. Removing a superintendent that has been an amazing leader, not only in our community but to the communities around us, especially through a pandemic is mind blowing.

To ALL school board members, please remember that Stephanie Anello was voted superintendent of the year in Contra Costa and Alameda counties. She received this honor, not because she played a political game, but because of her love and dedication to educating ALL children in Antioch, mine included.

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AUSD Parent – Community member

Every person on the AUSD board needs to go . You are all making this community a joke. So much misuse of power and education.

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Dalu Lingemann – Staff

I support Stefanie Anello. Please stop the petty power plays and write policy to make change.

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Michael Sagehorn – Staff

Trustees- their is no valid reason for Ms. Householder's action and public behavior. This is plumb wrong. Don't succumb to the rhetoric of a trustee with no business, life, or educational experience. Ms. Householder- you are the wrong fit for this position. Please resign,

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Concerned Mother of 3 at Antioch High School

Once again I am having to take time from my busy day as nurse who actually works with children to focus on school board issues which are no better than a poorly camouflaged attempt at a first strike at Ms. Anello. This attempt is pitiful at the least and mind numbing in your obvious scramble for power and control.

Ms. Householder, what you do not realize this is quickly become your personal Battle at Little Big Horn. Like General Custer who charged into a battle with no escape route or thought to the large encampment near by he went head first in with only his perceived importance and in turn he and his soldiers were decimated by the Sioux and Cheyenne warriors.

The parents of this town is that large encampment your ignoring and our comments are us surrounding and getting ready to smother you. You do not like facing a vote of "No Confidence" by all three union. Sorry, but the employees do not have confidence in you and they have the right to call it.

You and your fellow board member lied regarding the number of complaints from parents has been exposed. Only two email were located expressing concern and one was generated by the Mayors office to have you incite problems. You are up for a second vote in less than a month to remove you from your seat as president.

Take this as a hint. You have repeatedly been noted to or attempt to break Roberts Rules of Order, Browns Law, Williams Acts and Employee rights. You come to this battle with old data against Ms. Anello. Parents need to take more responsibility to their children and their testing. If my children were not performing I would not be blaming the Superintendent but at my children .

Your Machiavilism shows through in everyone of your actions. You are desperate. You are afraid. You are lashing out like an animal. At this point you should be internet muzzled.

Ms Anello has successfully moved this district through a pandemic, long distant learning, environmental hazards and the day to day challenges that come. Children who want to are excelling. If you fire Ms. Anello this will be the last straw. You will be voted out and your political hopes will be over just like Mr. Hernandez and Dr. Lewis who are following you down this drain

James Lewis Brown – Community Member

As a parent of two AUSD students I'm in complete shock that you are trying to remove such a valuable asset to the community. Our students are incredibly lucky to have such a great superintendent and frankly I'm disgusted by Elle householders behavior. She's acting like a child that never has been told no in her life! Not only should she not be the board president let alone board member I really hope her parents give her the spanking she should have gotten as a child! This is just so embarrassing

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David Ferrier – Community Member

I first met superintendent Anello when my son was a student at Dallas Ranch Middle School. They were having coffee and donuts for parents to meet the new superintendent. Ms. Anello was very welcoming courteous and a pleasure to speak with. My son is now a senior at Deer Valley High School. In that time since I met Ms. Anello my opinion of her has not changed, I feel she is a competent leader, a good communicator, and a positive influence on the Antioch Unified School District. I feel any disruption in her employment would be a major setback for the City of Antioch. I feel the school board president has been a major distraction to our community and wholeheartedly support her removal from the position of school board president.

Thank you,

David Ferrier

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Lorena Bathey – Staff

As a teacher coming back into school with COVID still a very real threat, I find the timing of this meeting and action quite short-sighted and seemingly vindictive. This is the second time that the same board member has called emergency meetings to try to displace Ms. Anello which indicated a more personal issue than professional.

Our school has been reeling since we began with students trying to acclimate to coming back to structure and classrooms. This action of disrupting the leadership of the district is nothing short of insanity. It appears these actions are more like one of the board members issues against Ms. Anello's than any indication of her performance in her job. At this point, the last thing we need is a district without a leader.

As a teacher at a restorative school, perhaps it would be better if restorative action was taken between the two individuals rather than drag everyone through the upheaval of losing the captain of the ship as we float through waters teeming with icebergs.

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Micky Serendipity – Community Member

You guys should get your act together - if the school board doesn't look professional, do you think schools, teachers, parents and students will step up? Not following Robert's rules of order, calling meetings with typo's, how are we supposed to be confident in you all? Using a bunch of scores that shows how poor our schools perform should be a wakeup call for you all to do something real instead of squabble and play politics. These numbers put you, the teachers and all of us parents to shame. Ms Householder, you can complain that things are bad, but I fail to see you providing any tangible solution or analysis why it is the way it is. You claim that under the current superintendent the statistics went down even more, but these are just sound bites designed to hide a systemic failure of which you are a part of. Statistics like the one you quote are complex and are subject to underlying demographics and other factors. Linking the trends (which you don't display) to the superintendents presence has not been done, nor did you compare the trends to neighboring districts or provide any context. I shouldn't be surprised of course, this all reeks of amateur hour. If you really feel strongly about the quality of education in our school district and you have the need to blame someone, look at yourself. You are the chair. The buck stops with you. Resign. Perhaps someone else can do better - if not, get yourself re-elected with a vengeance and show them how its done. For now, I'm not impressed. Our schools are failing, and you just play games. Don't play with the future of our kids and start acting professionally.

Name Not Provided – Staff

Respectfully support Stephanie Anello as Superintendent of AUSD. She is an excellent leader during exceptionally challenging pandemic times. She has my 100% support. Requesting removal of Ellie Householder from the President of the School Board and seeking her resignation of the School Board due to the lack of experience and inability to follow civil and legal protocol based on her performance to date. My Vote of No Confidence.

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Name Not Provided – Community Member

Here we go again!!! This blatant misuse of power by Ellie and her minions is disgusting. Their behavior is atrocious and all three should be removed immediately. There are more mature ways to approach problems than what I am seeing. It's like watching kindergarteners fight over toys at recess. Unacceptable!!! I vote for Stephanie to stay in her position. It would be a disservice to this district if we lose her due to this crap!!!

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Name Not Provided – Staff

I am in complete support of Stephanie Anello. She puts her heart and soul into this district and has been very supportive of staff. She loves this community and students are her top priority. To even be considering disciplinary action is sickening, and disheartening.

I believe that now is not the time for personal vendettas, but rather unity. We need to be unified in support, we need the board to know that trying to dismantle our district in the middle of a pandemic is not acceptable.

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Sandra Lindquist – Community Member and Staff

Comments for 9.21.2021 SBOE Meeting – Part I

As a parent and a staff member I would like to say I fully SUPPORT Superintendent Anello, and would also like to say I do not like THE LACK OF TRANSPARENCY, HONESTY, AND ETHICS SHOWN BY THE "PRESIDENT" OF THE BOARD.

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Name Not Provided – Staff

Hello I am an employee of AUSD, and this meeting is embarrassing to the district and just goes to show what a broken foundation we have. Not only is it embarrassing to staff but as well as the students and families who are enrolled at AUSD. I feel that Stephanie Anello has always supported her staff and done the best to her abilities to make sure that her staff AND families enrolled are taken care as best as possible and always made us a priority.

It's obvious this is ALL drama and immature, the one we should be discussing a removal about is Ellie Housewrecker, and yes I know her last name is spelt wrong. She needs to get off her high horse and grow up, and take some lessons about what not to do when you are a president in a school board.

Just like she took off the agenda the discussion of her removal, Stephanie deserves to take that off the agenda as well. This meeting was made in spite by Ellie Housewrecker because of the potential discussion of her being removed. How about you, Householder get a new hobby!

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John Passur – Community Member

As a parent of a current student and a former student, the blame lays with the board and not the superintendent in regards to how student are doing. We have had a very dysfunctional board for some time and now we have a board president that is being vindictive and wanting the Stephanie Aiello fired when in fact it should be the board president that should be removed.

I would hope and pray that Clyde Lewis, Antonio Hernandez and Gary Hack do the right thing and NOT remove Stephanie but remove Elli. Stand up to the bully and put the kids first and not your careers!

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**Comments for 9.21.2021 SBOE Meeting – Part I**

Name Not Provided – Staff

Superintendent Anello has been supportive and an effective leader for our district. The board should recognize that staff appreciate her and her decisions during an unprecedented time. No discipline, dismissal or release should be taking place at this time. She deserves more respect from the Board. Find a better use of your time than attacking the superintendent.