


STAFF REPORT TO THE CITY COUNCIL

DATE: Regular Meeting of April 27, 2021

TO: Honorable Mayor and Members of the City Council

SUBMITTED BY: Rosanna Bayon Moore, Assistant City Manager 

APPROVED BY: Ron Bernal, City Manager

SUBJECT: Police Reform – Notification Protocol for Critical Public Safety Incidents

RECOMMENDED ACTION

It is recommended that the City Council adopt a resolution formally approving a Notification Protocol for Critical Public Safety Incidents.

FISCAL IMPACT

None.

DISCUSSION

The Antioch City Council held a special meeting on February 26, 2021 to consider several dimensions of Police Reform. At that time, the City Council directed staff to proceed with specific measures and associated action at future public meetings.

Within the context of police reform, the governing body has expressed that critical public safety incidents shall be subject to a formalized communication protocol. The City Council has also collectively identified the importance of access to factual information on a timely basis. The proposed communication protocol ensures timely notification specifically to the Mayor, City Council, City Attorney and Public Information Officer.

Consistent with professional standards and best practices of public agencies, City staff shall first focus on the immediate circumstances surrounding a critical incident and then communicate through the chain of command. The Police Chief, City Manager or designee shall subsequently convey reliable and accurate information via email, text or phone to the above identified individuals. Notification shall be provided as soon as practicable and within 24 hours of occurrence.

The Notification Protocol for Critical Public Safety Incidents is separate and apart from the APD's external communication to inform the public of issues or matters that pose an immediate threat to public health and safety.

ATTACHMENTS

A. Resolution

ATTACHMENT "A"

RESOLUTION NO. 2021/**

**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ANTIOCH TO ESTABLISH
A NOTIFICATION PROTOCOL FOR CRITICAL PUBLIC SAFETY INCIDENTS.**

WHEREAS, the Antioch City Council convened a special meeting dedicated to Police Reform on February 26, 2021 at which a number of key topics were considered;

WHEREAS, the City Council has expressed that critical public safety incidents shall be subject to a formalized and time bound communication protocol;

WHEREAS, the City Council has collectively identified the importance of receiving factual information on a timely basis; and

WHEREAS, formal establishment of a communication protocol ensures timely notification of the Mayor, City Council, City Manager, City Attorney and Public Information Officer.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Antioch hereby approves a Notification Protocol for Critical Public Safety Incidents that includes the following:

1. Critical incidents subject to the protocol shall include, but are not limited to, any event that invokes the countywide Law Enforcement Involved Fatal Incident Protocol, an officer involved shooting, an officer involved discharge of a firearm outside of the training environment, an officer shot or critically injured while on duty, an in custody death, a homicide, a mass casualty shooting, a sniper, a fatal accident, a pedestrian hit by a car resulting in serious injury or death, a hostage or barricaded subject, a significant hazardous materials incident, an officer arrested on or off duty, a prison break, a riot insurrection or potentially violent demonstration, an airplane crash, a major fire and destruction of an explosive device;
2. The communication protocol shall ensure timely notification of the Mayor, City Council, City Manager, City Attorney and Public Information Officer;
3. Notification shall be provided as soon as practicable and within 24 hours of occurrence;
4. City personnel shall first focus on the immediate circumstances surrounding a critical incident and then communicate the information through the chain of command, consistent with professional standards and best practices of public agencies;
5. Complaints related to police misconduct shall be identified as critical public safety incidents subject to the notification protocol upon the employee's placement on administrative leave; and

6. The Police Chief or a designee shall convey reliable and accurate information via email, text or phone to the Mayor and City Council, City Manager, City Attorney and Public Information Officer.

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I **HEREBY CERTIFY** that the foregoing resolution was passed and adopted by the City Council of the City of Antioch at a regular meeting thereof, held on the 27th day of April, 2021 by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

**ELIZABETH HOUSEHOLDER
CITY CLERK OF THE CITY OF ANTIOCH**