

SUMMARY OF TENTATIVE AGREEMENT

WITH ANTIOCH EDUCATION ASSOCIATION (AMA) BARGAINING UNIT

OF THE ANTIOCH UNIFIED SCHOOL DISTRICT

To be acted upon by the Governing Board at its meeting on April 28,2021.

GENERAL:

If this Public Disclosure is not applicable to all of the district's bargaining units, indicate the current status of the other units.

The proposed agreement covers the following period: 07/01/2020 – 06/30/2021

COMPENSATION:

Proposed percentage increase in proposed agreement: 3.00% Effective 07.01.2020 and Health & Welfare & Welfare Adjustments 0.15% effective 07.01.2020

Current year total cost increase for:	Salaries:	<u>\$ 340,458</u>
	Statutory Benefits:	<u>\$ 81,642</u>
	Health & Welfare:	<u>\$ 17,023</u>

OTHER PROVISIONS:

Other Compensation:

Non-Compensation: (Class Size Reduction, Teacher Prep Time, etc.)

TOTAL COST OF COMPENSATION INCREASE (FY 2020-21) \$ 439,123

WAS THIS COST INCLUDED IN THE LATEST PROJECTIONS PROVIDED TO THE COUNTY OFFICE? Yes No

SOURCE FUNDING:

The following source(s) of funding have been identified to fund the proposed agreement:

Carry-Over money and adjustment in the LCFF revenue

FISCAL IMPACT IN CURRENT YEAR: (See attached MYP worksheet)

FISCAL IMPACT IN FUTURE YEARS:

The following assumptions were used to determine that resources would be available to fund these obligations in future fiscal years:

Growing / Maintaining Enrollment Districts:

N/A

Declining Enrollment Districts:

We have sufficient ending fund balance to support this compensation increase and planned expenditure adjustments in the subsequent years to align the budget with the expected revenues.